## Public Document Pack



Sarah Norman, Chief Executive

Town Hall Church Street Barnsley South Yorkshire S70 2TA

www.barnsley.gov.uk/sypcp

## NOTICE OF MEETING

You are hereby summoned to a meeting of South Yorkshire Police and Crime Panel to be held in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA at 1.00 pm on Monday 25 September 2023 for the purpose of transacting the business set out in the agenda.

A Panel Members' pre-meeting will be held at 12:30 pm in the Council Chamber, Town Hall, Barnsley.

Sarah Norman Chief Executive

This matter is being dealt with by: Andrew Shirt

andrewshirt@barnsley.gov.uk Tel: 01226 772207

## **WEBCASTING NOTICE**

This meeting may be filmed for live or subsequent broadcast via the Joint Authorities web site. At the start of the meeting the Chair will confirm if all or part of the meeting is being filmed.

You should be aware that Barnsley MBC's Joint Authorities Governance Unit is a Data Controller under the Data Protection Act. Data collected during this webcast will be retained in accordance with the Authority's published policy.

Therefore by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

## Membership

The membership of the Police and Crime Panel consists of 10 Councillors drawn from each of the local authorities in the South Yorkshire Police Area according to a set allocation of places, and 3 Independent Co-opted Members drawn from the local community.

The current membership is as follows:

Panel Members	Role	Local Authority Represented
Councillor Neil Wright	Chair	Barnsley
Councillor Ben Miskell	Vice-Chair	Sheffield
Councillor Ashley Peace	Member	Barnsley
Councillor Kevin Osborne	Substitute Member	Barnsley
Councillor Emma Muddiman-Rawlins	Member	Doncaster
Councillor Cynthia Ransome	Member	Doncaster
Councillor Rukhsana Haleem	Member	Rotherham
Councillor Tim Baum-Dixon	Member	Rotherham
Councillor Roger Davison	Member	Sheffield
Councillor Safiya Saeed	Member	Sheffield
Councillor Henry Nottage	Member	Sheffield
Mr Warren Carratt	Independent Co-opted Member	
Miss Jacqueline Griffin	Independent Co-opted Member	
Mr Richard Hindley	Independent Co-opted Member	

The Police and Crime Panel is a joint body established collectively by each of the local authorities in the county, with Barnsley Metropolitan Borough Council's Joint Authorities Governance Unit acting as the host authority.

The agenda papers for Police and Crime Panel meetings are published 5 working days in advance and can be downloaded from Barnsley MBC's website.

## <u>Terms of Reference of South Yorkshire Police and Crime Panel</u> (Statutory Functions)

- 1. To review the draft police and crime plan, or draft variation, given to the Police and Crime Panel (the Panel) by the Police and Crime Commissioner (the Commissioner). The Panel must make a report or recommendations on the draft plan or variation to the Commissioner.
- To review the annual report produced in accordance with s12 of the Police Reform and Social Responsibility Act 2011 (the Act) and make a report or recommendations on the report to the Commissioner. The Panel is to arrange a public meeting at which they ask the Commissioner questions, as appropriate, on the annual report.
- 3. To hold a confirmation hearing and review, make a report and recommendation in respect of proposed senior appointments made by the Commissioner. These appointments are:-

- (a) the Commissioner's Chief Executive;
- (b) the Commissioner's Chief Finance Officer;
- (c) a Deputy Commissioner; and
- (d) the Chief Constable.
- 4. To make recommendations to the Police and Crime Commissioner with regard to any proposal by the Commissioner to suspend the Chief Constable.
- 5. To review and make a report and recommendations (as necessary) on the proposed precept. The Panel has the power to veto the proposed precept.
- 6. To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner's statutory functions.
- 7. To make reports or recommendations to the Commissioner with respect to the discharge of the Commissioner's statutory functions.
- 8. To support the effective exercise of the statutory functions of the Commissioner.
- 9. To fulfil functions in relation to complaints about conduct matters, in accordance with the responsibilities accorded to the Panel by the Act.
- 10. To appoint an Acting Commissioner if necessary.
- 11. To suspend the Commissioner if it appears to the Panel that the Commissioner has been charged with a relevant offence (as defined by the Act).
- 12. To exercise any other functions conferred on the Panel under the Act, as required.

## **Contact Details**

For further information please contact:

Andrew Shirt
Barnsley MBC
Governance Unit
Town Hall
Church Street
Barnsley
South Yorkshire

South Yorkshire S70 2TA

Tel: 01226 772207

andrewshirt@barnsley.gov.uk

Charlotte Smallman Barnsley MBC

Governance Unit

Town Hall Church Street Barnsley

South Yorkshire

S70 2TA

Tel: 01226 775259

charlottesmallman2@barnsley.gov.uk

## SOUTH YORKSHIRE POLICE AND CRIME PANEL

## **MONDAY 25 SEPTEMBER 2023**

# TIME AND VENUE: 1.00 PM IN THE COUNCIL CHAMBER, TOWN HALL, CHURCH STREET, BARNSLEY, S70 2TA

# (12:30 PM – PANEL PRE-MEETING – IN THE COUNCIL CHAMBER, TOWN HALL, BARNSLEY)

## Agenda: Reports attached unless stated otherwise

	Item	Page
1	Welcome	
2	Apologies for Absence	
3	Announcements	
4	Urgent Items	
	To determine whether there are any additional items of business which by reason of special circumstances the Chair is of the opinion should be considered at the meeting; the reason(s) for such urgency to be stated.	
5	Items to be Considered in the Absence of the Public and Press	
	To identify items where resolutions may be moved to exclude the public and press. (For items marked * the public and press may be excluded from the meeting).	
6	Declarations of interest by individual Members in relation to any item of business on the agenda	
7	PUBLIC QUESTIONS:-	
	The Panel's Rules of Procedure and the procedure for asking questions of the Commissioner and the Panel is available at: <a href="https://www.barnsley.gov.uk/sypcp">https://www.barnsley.gov.uk/sypcp</a>	
a)	To the Police and Crime Commissioner	
	If any member of the public wishes to ask a question of the Police and Crime Commissioner at the meeting, they should be submitted in writing at least 5 working days before the meeting and be no more than 100 words in length. They must not relate to an individual case, and must	

	not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.	
	Questions should be submitted to Andrew Shirt, Council Governance Officer (Host Authority for the Police and Crime Panel) by email – andrewshirt@barnsley.gov.uk	
b)	To the Police and Crime Panel	
	If any member of the public wishes to ask a question of the Police and Crime Panel at the meeting, they should be submitted in writing at least <b>5 working days</b> before the meeting and be no more than 100 words in length.	
	They must not relate to an individual case, and must not repeat, or substantially repeat, any question that has been asked and answered at a meeting of the Panel meeting in the six months preceding the date of the meeting.	
	Questions should be submitted to Andrew Shirt, Council Governance Officer (Host Authority for the Police and Crime Panel) by email – andrewshirt@barnsley.gov.uk	
8	Minutes of the Police and Crime Panel meeting held on 17 July 2023	7 - 16
	Matters Arising / Action Log	
9	Change of Panel Membership	17 - 18
10	Police and Crime Commissioner's Update (including decisions made since the last meeting)	19 - 32
11	Monitoring Delivery of the Police and Crime Plan - Quarterly Report (April to June 2023)	33 - 68
12	Quarter 1 - Consolidated Budget Monitoring Report 2023/24	69 - 82
13	Complaints Update (January to June 2023)	83 - 84
14	Learning and Development Update	85 - 88
15	Work Programme / PAB Dates	89 - 94
16	Date and time of the next meeting - Monday 11 December 2023, 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley, S70 2TA	



## Agenda Item 8



## SOUTH YORKSHIRE POLICE AND CRIME PANEL

## 17 JULY 2023

PRESENT: Councillor N Wright (Barnsley MBC) (Chair)

Councillor B Miskell (Sheffield City Council) (Vice-Chair)

Councillors: R Davison (Sheffield City Council), R Haleem (Rotherham MBC), E Muddiman-Rawlins (City of Doncaster Council), C Ransome (City of Doncaster Council), S Saeed (Sheffield City Council), W Carratt (Independent Co-opted Member of the Police and Crime Panel) and J Griffin (Independent Co-opted Member of the Police and Crime Panel)

Dr A Billings (South Yorkshire Police and Crime Commissioner)

S Abbott, M Buttery and S Parkin (Office of the South Yorkshire Police and Crime Commissioner)

A Harold and A Shirt (Barnsley MBC)

Apologies for absence were received from Councillor T Baum-Dixon (Rotherham MBC), Councillor M Haybe (Sheffield City Council), Councillor A Peace (Barnsley MBC), R Hindley (Independent Co-opted Member of the Police and Crime Panel), K Wright (Office of the South Yorkshire Police and Crime Commissioner), S Ghuman (Barnsley MBC) and C Smallman (Barnsley MBC)

### 1. WELCOME

The Chair welcomed everyone to the meeting.

### 2. APOLOGIES FOR ABSENCE

Apologies for absence were noted as above.

### ANNOUNCEMENTS

None.

## 4. URGENT ITEMS

None.

## 5. ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS

None.

# 6. <u>DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA</u>

None.

## 7. PUBLIC QUESTIONS:-

## A) TO THE POLICE AND CRIME COMMISSIONER

There were no questions to the Police and Crime Commissioner.

## B) TO THE POLICE AND CRIME PANEL

There were no questions to the Police and Crime Panel.

## 8. <u>MINUTES OF THE ANNUAL POLICE AND CRIME PANEL MEETING HELD ON</u> 12 JUNE 2023

RESOLVED – That the minutes of the Annual Police and Crime Panel meeting held on 12 June 2023 be agreed and signed by the Chair as a correct record.

# 9. POLICE AND CRIME COMMISSIONER'S UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)

A report was submitted to inform Members that the Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) in delivering his Police and Crime Plan, and in effectively discharging his wide range of legal responsibilities. The OPCC has a Delivery Plan which outlines how this is undertaken each year.

The report provided Members with an update on key PCC activities and decisions, and the key OPCC activities against the OPCC's Delivery Plan since the Delivery Plan was approved by the PCC at his Public Accountability Board held on 4 May 2023. The Delivery Plan was also presented to the Panel's last meeting on 12 June 2023.

The following key points were noted:-

- The PCC's Strategic and Financial Planning Timetable for the next financial year (2024/25) had now been agreed.
- The PCC's Planning and Efficiency Group (PEG) would oversee the OPCC's and Force's products that are brought forward as part of the Timetable to assist the PCC in his planning decisions and setting of the budget for the next financial year.
- The planning cycle would be different, due to the OPCC preparing for a transfer of PCC functions to the Combined Authority Mayor in May 2024.
- The planning products being prepared by the OPCC with the Force would inform a new Mayor's first Police and Crime Plan and Combined Authority Delivery Plan.

- The OPCC had been heavily involved in assurance activity to assure the PCC that the Force's Savings and Efficiency Plan and their programme of Priority Based Budgeting (PBB) was progressing to plan.
- Work was taking place to refresh the Police and Partners Performance Framework.
- A detailed update was provided within the report to highlight the scrutiny activity which is taking place across the partnership landscape to support the PCC and his holding the Force to account.
- Via successful external funding bids, £719,000 of additional income had been received so far in 2023/24.
- The OPCC's Community Engagement and Communications Team had devised, organised and promoted a series of engagement events on rural crime issues which had attracted over 250 residents to attend.

The Panel congratulated the PCC and the OPCC's Partnerships and Commissioning Team for securing additional income amounting to £719,000 to support the communities of South Yorkshire.

S Abbott reported that the OPCC had also been successful in securing £1.5m of income through the Safer Streets Fund and £1.05m for tackling Anti-Social Behaviour.

Councillor Davison asked whose responsibility it was for keeping Looked After children and young people safe.

The PCC responded that it was everyone's responsibility as corporate parents to report and spot issues, which included the local authority, the police, social workers and school teachers.

Mr Carratt asked if there were any strategic priorities or areas of work, which the Force or OPCC are currently planning that would best be deferred until after the transfer of PCC functions had taken place.

In response, M Buttery said that the OPCC was currently having detailed conversations with Combined Authority officers in relation to a programme of work, which also included maintaining business as usual. A high-level OPCC Delivery Plan had also been set for this year, which allowed room for movement in terms of where resources are placed and would still cover all of the PCC's statutory responsibilities and support the achievement of the Police and Crime Plan. In addition, conversations had also taken place with the Force to ask them to plan ahead and bring forward any critical decisions that the Commissioner would be asked to make in the pre-election period before a new Mayor is elected.

Mr Carratt noted that the refreshed Police and Partners Performance Framework would have a more intrusive holding to account focus in relation to handling of police complaints and misconduct. He asked what this would mean in practice in terms of separation of responsibilities.

M Buttery replied that there had been a large amount of national media attention in relation to police officer misconduct and complaints. Locally, the Force had been subject to a vetting inspection and had done well in relation to any remedial action

which needed to be addressed. It was explained that the OPCC's Governance and Compliance Manager did work closely with the Force's Professional Standards Department to oversee the Chief Constable's handling of police officer complaints and misconduct. In addition, one of the Independent Ethic's Panel Members was also a Lead Member and regularly visited the Force's Professional Standards Department to dip sample cases.

Mr Carratt noted that work was ongoing to refresh the Local Criminal Justice Board's (LCJB) Performance Frameworks. He commented that, nationally, there had been coverage around the low level of progression of sexual assault cases leading to prosecution. He asked if there would be any additional performance indicators or approaches being included in the redeveloped Performance Framework to tackle this national issue.

M Buttery responded that national issues were fed into the LCJB's Performance Framework dashboards. It was agreed that further information would be provided to Mr Carratt in relation to the LCJB's Performance Framework dashboards.

Councillor Miskell asked if assurances could be provided that the voices of women and girls were been heard in relation to the rape tracker work which was currently being undertaken to understand the investigation process and how a victim's experience could be improved.

M Buttery replied that the OPCC's Evaluation and Scrutiny Officer was leading on phase 2 of the rape tracker work. The Officer had undertaken scoping activity to work out across the partnership in South Yorkshire where there may be gaps in service provision. Views were also being sought from members of the Violence against Women and Girls Independent Advisory Group to help inform this work.

The OPCC was also analysing victim satisfaction data in these crime type categories. Assurances were provided that the OPCC was always looking at how the Commissioner could improve on being the voice of local communities and the voice of victims, due to his responsibility for commissioning victim services.

In response to a query from Councillor Ransome, the PCC confirmed that the OPCC had promoted and supported local targeted campaigns around the national Drowning Prevention week and national Neighbourhood Watch week.

Councillor Ransome asked if feedback could be provided in relation to the OPCC staff away day which had focused on staff wellbeing.

M Buttery responded that an OPCC staff away day had been arranged which had dedicated time to wellbeing activities. This included discussions on managing workload, managing and receiving change, and personal resilience. The OPCC staff away day had been very well received by the Team.

RESOLVED - That the Police and Crime Panel:-

i) Noted the contents of the report.

- ii) Asked questions on the matters contained within the report, given that it explains how the PCC has over this period delivered his Police and Crime Plan and discharged the wide range of his legal responsibilities, and the decisions he has taken which are of public interest.
- iii) Noted that further information would be provided to Mr Carratt in relation to the LCJB's Performance Framework dashboards.

## 10. PCC'S DRAFT ANNUAL REPORT 2022/23

The PCC introduced his draft Annual Report for the municipal year 2022/23. He informed the Panel that this would be the last introduction he would write as PCC, due his current term of office ending in May 2024 and due to him not seeking reelection.

The PCC said that he was therefore in a unique position to not only look back at just one year, but also over almost ten years since he was first elected as PCC in 2014.

For the benefit of new Panel Members, the PCC provided an overview of the remarkable journey that South Yorkshire Police had been on since 2014 to 2022.

The Panel noted that, in 2022/23 the PCC had kept the same three overarching priorities for the Police and Crime Plan, and these would remain in place for the rest of his term. The PCC had asked the Force to concentrate on:

- Protecting vulnerable people
- Tackling crime and anti-social behaviour
- Treating people fairly

Members were asked to provide the PCC with the Panel's report (or recommendations) on the Annual Report by 28 July 2023.

J Griffin thanked the PCC for his report and asked if the use of language around references to Women and Girls on page 3 of the report could be changed as follows:

- Phrases that show belonging and ownership by the Women and Girls, for example, 'with' or 'alongside' and not 'to Women and Girls'.
- References to Women and Girls as 'females' should not be used. For example, on the second paragraph, second sentence starting 'The recruitment process' mentions 'a greater percentage of females'. The wording should be changed to 'female candidates' and not simply 'females'.

Referring to the 'Protecting Vulnerable People' section of the report (page 11, bullet point 4), J Griffin asked the PCC to consider changing the use of the word 'only' in 'only reported during 2022', which she felt places the blame on the victim. It was suggested that wording be replaced with 'felt able to report' or 'were enabled to report'.

The Commissioner thanked J Griffin for the comments, which he felt could be accepted without any difficulty.

RESOLVED - That Members of the Police and Crime Panel:-

- i) Received and commented on the PCC's draft Annual Report, attached at Appendix A.
- ii) Noted the fact that there was a minority of data still to be confirmed once final data is published by the Office for National Statistics on 20 July 2023 (currently highlighted in red text in the draft report).
- iii) Noted that the report is a narrative only draft. The format would be changed in the final published version to more engaging public facing style.
- iv) Agreed to provide the PCC with the Panel's response report (or recommendations) on the Annual Report by 28 July 2023.

### 11. LEARNING AND DEVELOPMENT UPDATE

A report was submitted to update Members on current events – national, regional and local, together with future plans in respect of learning and development for the Panel.

Suggestions for any other learning and development opportunities Members may have to support the Panel's learning and development were welcomed.

A summary of events which had taken place since the last meeting together with details of proposed future events were set out within the report for Members' information.

Councillor Davison reported that Panel Members had previously visited the Sexual Abuse and Referral Centre (SARC). He suggested that it may be useful for new Panel Members to also visit the SARC.

A Shirt agreed to make arrangements with the OPCC for Panel Members to visit the SARC.

RESOLVED - That Members of the Police and Crime Panel:-

- i) Noted the update.
- ii) Agreed to provide suggestions for future learning and development.
- iii) Noted that arrangements would be made in due course for Panel Members to visit the SARC.

## 12. WORK PROGRAMME / PAB DATES

Members considered the 2023/24 work programme and were reminded that they could submit issues for the Work Programme that fall within the Panel's Statutory role in supporting and scrutinising the Commissioner.

All issues would be given full consideration by the Chair. Vice-Chair and Commissioner at the pre-agenda planning meetings.

Additionally, Members were encouraged to attend the meetings of the Commissioner's Public Accountability Board (PAB) to increase their operational knowledge of how the PCC holds the Chief Constable to account.

RESOLVED – That Members of the Police and Crime Panel noted the contents of the 2023/24 Work Programme.

## 13. DATE AND TIME OF THE NEXT MEETING

RESOLVED – That the next meeting of the Police and Crime Panel be held on Monday 25 September 2023, at 1:00 pm in the Council Chamber, Town Hall, Church Street, Barnsley.

**CHAIR** 



## **ACTION LOG** (Version 14-08-23)



Meeting Date	Minute No	Action/ Resolution	Who?	By when?	Status / Comments
05.12.22 9		Police and Crime Commissioner's Update			
		iii) Noted that K Wright had agreed to share the value for money framework once it is ready.	K Wright	In due course	<u>Update 26/01/23, 13/04/23, 24/04/23,12/06/23 &amp; 07/07/23</u> Ongoing.
12.06.23	16	Lead / Link Members – Review			
Page		ii) Agreed that arrangements be made with the OPCC for all Panel Members to attend a Performance Induction Briefing later in the year.	OPCC / A Shirt	In due course	Update 07/07/23 Ongoing.
₹.07.23	9	Police and Crime Commissioner's Update			
		iii) Noted that further information would be provided to Mr Carratt in relation to the LCJB's Performance Framework dashboards.	M Buttery	In due course	Update 14/08/23 Information sent to Mr Carratt via email on 14.08.23.  Suggest this is discharged.
17.07.23	11	Learning and Development Update			per
		iii) Noted that arrangements would be made in due course for Panel Members to visit the SARC.	S Parkin / A Shirt	In due course	Update 15/09/23 Ongoing.

This page is intentionally left blank



Meeting Date	25 SEPTEMBER 2023
Report of	THE PANEL'S SUPPORT OFFICER
Subject	CHANGE OF PANEL MEMBERSHIP

#### **EXECUTIVE SUMMARY**

To report that, at its meeting held on 6 September 2023, Sheffield City Council resolved that Councillor Henry Nottage would replace Councillor Maleiki Haybe as its representative on South Yorkshire Police and Crime Panel.

### **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:-

- i) Note that Councillor Haybe's membership of the Panel ceased on 5 September 2023.
- ii) Note the appointment of Councillor Nottage to the Panel by Sheffield City Council at its meeting held on 6 September 2023.

## **CONTENTS**

Main Report

#### **BACKGROUND**

- 1. Councillor Haybe has stepped down as a Member of South Yorkshire Police and Crime Panel with effect from 5 September 2023.
- 2. At its meeting held on 6 September 2023, Sheffield City Council appointed Councillor Nottage to replace Councillor Haybe.

#### FINANCIAL IMPLICATIONS

3. Member remuneration of £920.00 per annum payable (in arrears) from the Home Office Grant. Member travel and subsistence.

#### **LEGAL IMPLICATIONS**

4. There are no direct legal implications arising from this report.

#### **HEALTH AND SAFETY IMPLICATIONS**

5. There are no direct health and safety implications arising from this report.

#### **EQUALITY & DIVERSITY IMPLICATIONS**

6. Appointments to the Panel are made by constituent Authorities. There are, therefore, no direct equality and diversity implications arising from this report.

List of background documents		
Email from Sheffield City Council dated 11 September 2023		
Report Author:	Name:	Andrew Shirt, Council Governance Officer
	e-mail:	andrewshirt@barnsley.gov.uk
	Tel no:	01226 772207



Meeting Date	25 September 2023
Report of	The Police and Crime Commissioner
Subject	Police and Crime Commissioner's Update (Including decisions made since the last meeting)

#### **EXECUTIVE SUMMARY**

The Police and Crime Commissioner (PCC) is supported by the Office of the Police and Crime Commissioner (OPCC) to deliver his Police and Crime Plan and to effectively discharge his wide range of legal responsibilities. The OPCC has a Delivery Plan that outlines how this is done each year.

This report provides members of the Police and Crime Panel (the Panel) with an update on key PCC activities and decisions, and key OPCC activities against the OPCC's Delivery Plan since the Delivery Plan was approved by the PCC at his Public Accountability Board (the Plan was presented to the Panel's meeting on 12 June 2023).

### **RECOMMENDATION(S)**

Members of the Panel are recommended to:

- a) note the contents of this report; and
- b) ask questions on the matters contained within the report, given it explains how the PCC has over this period delivered his Police and Crime Plan and discharged the wide range of his legal responsibilities, and explains the decisions he has taken which are of public interest.

#### **CONTENTS**

Main Report

#### INTRODUCTION

- 1. The PCC published his latest Police and Crime Plan Working Together for a Safer South Yorkshire (2023-25) in April 2023.
- 2. Since he first came into office in November 2014, the PCC has maintained the same overall aim for South Yorkshire: to be a safe place to live, learn and work. The PCC has also retained the same three strategic priorities:
  - Protecting vulnerable people
  - Tackling crime and anti-social behaviour
  - Treating people fairly.

Although there are slightly different areas of focus under each of these priorities each year.

- 3. The OPCC has developed a Delivery Plan to support the PCC in delivering the new Police and Crime Plan and support discharge of the PCC's wide range of legal responsibilities. The Delivery Plan consists of a 'Plan on a Page' and a supporting narrative. The Delivery Plan narrative describes in high-level terms the activity the OPCC will undertake in the period until just beyond the next PCC elections, nationally (in May 2024).
- 4. Underpinning this Delivery Plan are more detailed work programmes and plans, from which individual staff objectives have been set.
- 5. The OPCC has a Vision and Mission Statement, with three Strategic Pillars which are designed to support their achievement. The three Strategic Pillars are 'Ethical and Transparent Leadership', 'Working with, and Supporting, Partnerships and Communities' and 'Valuing our People' and the OPCC's activity is organised and coordinated under each of these three broad headings.
- 6. Under Section 28(6) of the Police Reform and Social Responsibility Act 2011, the Panel is obliged to review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of the police and crime functions and, where necessary, make reports or recommendations to the PCC with respect to the discharge of those functions.
- 7. To assist with these Panel responsibilities, this update report provides members of the Panel with an update on key PCC activities and decisions, and key OPCC activities against the OPCC's Delivery Plan during this period.
- 8. This report follows the headings within the OPCC's current Delivery Plan.

## **Ethical, Transparent Leadership**

#### Effective and timely strategic and financial planning

9. As mentioned in last quarter's report, this year's planning cycle will need to take account of the transfer of PCC functions to the South Yorkshire Mayor in May 2024. Thus, we will prepare planning products and advice to inform a new Mayor's first Police and Crime Plan and Mayoral Combined Authority delivery plan. In February 2024, the PCC will still set a budget and supporting strategies, but with these products in mind.

- 10. The PCC and his Chief Finance Officer (CFO) have continued to participate in regular national finance update meetings with the Home Office in preparation for next year's policing budget settlement.
- 11. Work is progressing as planned in line with the PCC's strategic and financial planning timetable, with key products in relation to the assessment of policing and crime need coming together in September for joint South Yorkshire Police (SYP) and PCC Planning and Efficiency Group (PEG) meeting discussions and PCC decisions.
- 12. Results from the first round of SYP's Priority Based Budgeting programme (part of the Chief Constable's savings and efficiencies programme) will also be feeding into September's PEG meeting.
- 13. The Home Secretary is due to meet with the PCC in October. In preparing for that meeting, the PCC has provided information in relation to three things: SYP's legacy issues and associated costs; proposed transfer of PCC functions to the Mayor due for May 2024; and our approach to tackling Violence Against Women and Girls.

### Supporting the PCC as National Finance lead in the funding formula review

- 14. The PCC's CFO and other officers within the OPCC have continued to support the PCC as Vice-Chair of the national Association of Police and Crime Commissioners (APCC) / National Police Chiefs' Council (NPCC) Finance Committee.
- 15. The Committee is concerned with future Government funding for policing, including the review of the government's Funding Formula. Recent meetings have been focusing on the methodology to be used in assessing and allocating funding. Home Office timetables for consultation with forces and PCCs are being determined, and we await further details.

### Responding to the PCC Review, Fire Reform and the Levelling Up Agenda

- 16. OPCC officers have maintained a watching brief over Government announcements, consultations, new legislation and guidance and implementation in these areas. Our updates under the three headings are as follows:
  - o PCC Review Part 2: Offender Management

**Community Payback**: The Probation Service has progressed a number of projects in South Yorkshire in recent months, including work at allotments in Greasborough and Kirk Sandall, and graffiti removal in Sheffield City Centre. In the period April to June 2023, 18,756 hours have been completed in Group Placements supervised by Community Payback Supervisors, 5,398 Hours of Education, Training and Employment have been delivered, and 1,761 Hours have been completed in Individual Placements (such as working in Charity Shops).

In response to the submission made by the PCC to the new annual statutory consultation on Community Payback, a meeting took place with Probation colleagues who responded positively to the suggestions made.

## o Fire Reform

We still await the government's response to the Fire Reform White Paper.

#### Levelling Up

OPCC staff have continued to participate in the South Yorkshire Mayor's Homelessness Round Table discussions, and the PCC has agreed in principle to provide some funding to support research into homelessness being co-ordinated by the South Yorkshire Mayoral Combined Authority.

The OPCC has influenced development of the research brief, will be represented on the research selection panel, and will participate on the Research Steering group.

The research project is expected to conclude late Spring 2024. The second session of the Mayor's Homelessness discussion exercise is expected to take place on 28 September.

## Ensuring robust systems of governance, risk management and control

- 17. Work continues on the Information Governance project and is on target to meet the agreed deadline of 30 April 2024.
- 18. PCCs are required to publish certain information to provide transparency to the public on how much is spent on policing and crime generally. The information that must be published is detailed in legislation: *The Elected Local Policing Bodies (Specified Information) (Amendment) Order 2021* (the Specified Information Order).
- 19. During this quarter, the OPCC has carried out an audit of compliance with the Specified Information Order and identified a small number of areas that require updating in order to continue to meet the requirements. This information is now being reviewed for updating as soon as possible.
- 20. The PCC has been fully briefed regarding the recent discovery that SYP suffered a data loss within police systems of police body worn video between July 2020 and May 2023. The OPCC continues to be part of the incident management meetings through a Gold Group led by one of SYP's chief officers.
- 21. SYP's work so far has concentrated on identifying and recovering the data that has been lost, understanding the impact of this lost data on victims and witnesses, and ensuring reliable data backup arrangements are now in place and working. An investigation into the reasons why the data has been lost is underway. Following the loss, SYP reported itself immediately to the Information Commissioner's Office and acknowledged the data loss publicly.

Embedding the use of our assurance arrangements to identify the right areas for questions and further assurance activity, including evaluation and scrutiny.

- 22. Work programmes have been set and are being progressed for the PCC's and joint assurance panels as part of the PCC's wider assurance arrangements.
- 23. Work to further develop the PCC's Assurance Framework continues.
- 24. The Police and Partners Performance Framework has been refreshed to reflect the setting of the PCC's new Police and Crime Plan. The framework now has a more high-level intrusive holding to account focus on the handling of police complaints and misconduct, with work still being progressed on a more detailed framework in this area. The framework also incorporates national measures including measures reflected in the Home Office Digital Crime Performance Pack (DCPP).
- 25. Work has continued to refresh the South Yorkshire Local Criminal Justice Board subgroup performance frameworks.
- 26. Assurance arrangements to inform exception reporting are well embedded and continue to inform future governance meeting agendas and reports to this Panel, so that the PCC can spotlight any areas of concern, or which need further discussion.
- 27. The OPCC's Evaluation and Scrutiny Officers have continued to support the PCC's Independent Ethics Panel (IEP). This has complemented their own work within the OPCC and, together, activities have included:
  - A focus group with student officers has now taken place to gain assurance around knowledge and embeddedness of SYP's Values and Behaviours Framework. Findings were positive. Further focus groups are planned over the next quarter.
  - Support has been provided to the IEP's stop and search lead with data analysis focusing on age and ethnicity of those subject to stop and search.
     We need to gain better data on stop and search locations and this is something the IEP has raised with the OPCC and SYP. Solutions are being sought which will include training as well as potential IT enhancements.
  - Increased IEP member activity has occurred in the random dip sampling of vetting applications and decisions.
- 28. Evaluation and Scrutiny Officer work has also taken place to support two of the four fundamental principles within the new Police and Crime Plan, namely 'Put Victims First' and 'Improve Trust and Confidence in Policing'. This has included the following:
  - a. Rape and Serious Sexual Offences (RASSO) phase 2 of the rape victim criminal justice journey tracker has continued. The last update report provided some detail around the aims of this piece of work. This is a medium to longer term project with regular feedback of findings to relevant partners during the process.
  - b. Preparing for a partnership event focusing on a victim's journey through the criminal justice (CJ) system. This will bring CJ partners and relevant victim service providers together to better understand each other's roles and responsibilities in supporting victims and how partners can work better together so that victims feel more supported.

- c. Continued work to address Violence Against Women and Girls (VAWG) across the county, with information being gathered to track progress against the recommendations contained within the OPCC's VAWG scoping report. This report focused on understanding local activity taking place to address VAWG and help identify innovation and good practice as well as any gaps, challenges, and opportunities. This in turn will help inform funding and future work in this area. Further VAWG knowledge sharing events are planned for later this year.
- 29. Themes from correspondence to the PCC this period have included:
  - o the use of e-Bikes and e-Scooters, particularly in Sheffield and Doncaster
  - rural crime (foxhunting)
  - o retail crime, in particular aggressive shoplifting.

## Pursuing appropriate external funding

- 30. The OPCC's Partnerships and Commissioning team and Violence Reduction Unit (VRU) have carried out horizon scanning and research activity to identify external funding opportunities. Successful bids submitted so far in 2023/24, excluding core funding, amount to £1.7m (£1.3m for 2023/24, and £342k for 2024/25). This amount includes £1.050m for the testing of the new Anti-Social Behaviour (ASB) hotspot response pilots, rolled out by the government. The funding will pay for additional high visibility patrols or other presence in a specific area, at times when ASB is most prevalent.
- 31. Further bids are being pursued, in line with the PCC's strategic objectives.

## Commissioning value for money, needs based services to deliver the PCC's priorities, including victims' services and early intervention and prevention activity

- 32. The Head of Partnerships and Commissioning attended the Yorkshire & the Humber Child Sexual Assault Assessment Service stakeholder event and facilitated a stakeholder discussion session.
- 33. The OPCC has continued to attend the APCC's Sexual Assault Referral Centre (SARC) Accreditation meeting, with updates disseminated to OPCC colleagues.
- 34. A final version of the funding model for the regional Adult SARC contract has been provided and the SARC service contract has now been signed by the PCC. Revised building improvement works to Hackenthorpe Lodge, the base of the South Yorkshire SARC, have been agreed and a preferred contractor identified.
- 35. Government funded 'Safer Streets 4' projects continue to progress in Barnsley and Rotherham, and 'Safer Streets 5' proposals have been submitted to the Home Office following close work between Local Authorities, Police and the OPCC.
- 36. The Anti-Social Behaviour (ASB) hotspot patrol delivery plan has been agreed by the Home Office and police patrols commenced in July.
- 37. Further supporting documentation for the PCC's community grant applications has been developed and a targeted grants awareness raising session is being planned for Barnsley, where submission of grant applications is generally lower than other areas. Numerous grant management meetings and grant visits with community grant recipients have taken place during this quarter.

Meaningful reporting to the public on whether Police and Crime Plan outcomes and National measures are being achieved and how much policing and crime services are costing

- 38. Quarterly performance reports continue to be published on the PCC's website for the public and partners to view.
- 39. The website has recently been updated with links to more detailed performance data for the public to access including:
  - o Office for National Statistics (ONS) police recorded crime and outcomes.
  - The Criminal Justice Delivery Data Dashboards (Data relating to Police, Crown Prosecution Service and Courts)
  - The DCPP allowing the public to view police force performance against the National Measures for Policing
  - His Majesty's Inspectorate of Constabulary Fire and Rescue Services' (HMICFRS) value for money profiles, allowing comparisons of costs and performance to be made between police force areas.
- 40. Relevant Public Accountability Board (PAB) agendas and meeting papers continue to be published on the PCC's website. These include SYP's reports against the Police and Crime Plan priorities. Video streams of PAB meetings are also uploaded onto the website

## Working with, and supporting, Partnerships and Communities

Working in partnership to deliver and sustain South Yorkshire's approach to reducing serious violence.

- 41. The VRU is mid-way through a 3-year funding agreement with the Home Office, with indicative figures as follows:
  - o April 22 to March 23 £2,891,384
  - o April 23 to March 24 £2,163,720
  - o April 24 to March 25 £2,140,937
- 42. The requirement to spend each year's grant 'in year' remains, but the indicative figures have meant we can contract some services with extension clauses. These include the Custody Navigators and the Northern General Hospital Navigators.
- 43. The one area of delay is in the new contracts for the Sheffield Children's Hospital and Rotherham Hospital. Regional Procurement have experienced some reduced capacity. However, once these are completed, the budget for financial year 2024/25 will be already largely committed.
- 44. This year's VRU delivery plan is progressing well. As previously reported, the PCC has awarded grants to the value of £323,433 to 20 organisations in South Yorkshire working to reduce violence and offer diversionary activities. Delivery is underway in all the projects, and the VRU's Project Manager is in regular contact with them. The VRU promotes the work through press releases, via their Newsletter and on the website.

- 45. The VRU has continued its work with Learn Sheffield to produce high quality, consistent and free resources for schools across South Yorkshire, designed to support learning about positive and healthy relationships. The work has generated a lot of interest and will be showcased at a virtual event on the 27 September, with invitations being sent out to schools and to organisations involved in work to reduce violence towards women and girls.
- 46. As previously reported, the Head of the VRU leads on the implementation of the government's Serious Violence Duty in South Yorkshire. The leads have all now been identified and meet regularly. The VRU is undertaking surveys and is planning street interviews to ask people in South Yorkshire what they think we need to prioritise to reduce serious violence. The findings of these will inform the strategic approach.
- 47. Work is also progressing on the needs analysis. The Duty comes with some relatively small amounts of funding, but the VRU has been able to appoint a lead Project Manager on a temporary contract on behalf of the partnership.
- 48. There is an ongoing evaluation of implementation of the Duty being undertaken by the Home Office and our progress to date is viewed positively.

### Working with Community Safety Partnerships (CSPs) to reduce crime and disorder

- 49. OPCC officers continue to represent the PCC at key partnership meetings across the county including Community Safety Partnerships, Youth Offending Board, Combatting Drugs Partnership, and local strategic commissioning meetings for domestic and/or sexual violence meetings. A single briefing document is being developed to ensure consistent message delivered to all partners.
- 50. Signed grant agreements have been returned from all areas (community safety fund and criminal justice fund) far earlier than in previous years.
- 51. Needs assessment meetings have taken place with SYP's District Commanders and needs assessment questionnaires have been sent to current grant recipients to feed into the PCC strategic and financial planning process.

#### Working with partners to tackle drugs in our communities.

- 52. The PCC convened the first Countywide Combatting Drugs Forum on 26 July 2023, which was well attended with representation from each of the four Combatting Drugs Partnerships across the county. Partners agreed that there was value to be had be from coming together to share each partnership's progress, challenges and experiences and the Forum is expected to reconvene in early 2024.
- 53. A second report on the evaluation of Community Sentence Treatment Requirements is due to be published in Autumn.

## Leading and supporting the Local Criminal Justice Board (LCJB) in securing an efficient and effective criminal justice system (CJS) for South Yorkshire.

- 54. The PCC has responded to a national consultation regarding mandatory reporting of child sexual abuse.
- 55. The OPCC has been approached by colleagues working in other areas across the country to share what is regarded as South Yorkshire's good practice in relation to:
  - analysis and use of the data that features in the criminal justice delivery data dashboards to inform local activity
  - o the approach in conducting Victim's Code compliance and assurance work
  - development and use of simulation modelling to try and predict the impact of changing circumstances on workload demand.
- 56. Work to progress the South Yorkshire Criminal Justice Board Delivery Plan has continued throughout this period.

## Working in partnership with Yorkshire and the Humber (YaTH) to support successful rehabilitation.

57. The YatH Rehabilitation Partnership Board met in August, when it reviewed its terms of reference and agreed to re-examine its priorities and areas of focus in anticipation of the next strategic planning period.

## Proactive and reactive external communications aimed at improving public trust and confidence in policing and crime services across all our communities.

- 58. The Communications and Engagement Team has continued to work closely with colleagues in Partnerships and Commissioning to promote the PCC's grants scheme 'Giving Back'. This has involved proactive work to promote the launch of the latest round of grants, as well as visits to grant recipients to highlight the work that organisations are undertaking with the money they have received. This has led to local and regional press coverage, partnership media releases with grant recipients, social media promotional activity, and ongoing contact with local community groups to promote the scheme more widely.
- 59. The Team has produced 23 press releases and communications on a range of topics including:
  - support for ASB Awareness Week
  - Hot Spot Patrols funding
  - o the PCC's response to the HMICFRS Police Performance report
  - quarterly ONS figures
  - o the 'Right Care, Right Person' announcement
  - o funding for rape and sexual abuse support services
  - o HMICFRS's homicide prevention report
  - o Prisoner's Education Trust distance learning, and
  - o the PCC's response to the loss of SYP body worn video data.
- 60. The Team has also responded to over 20 media enquiries relating to the issues above, resulting in some extensive media coverage and interviews undertaken by the PCC.

- 60. Between June and August, the Team has attended 39 engagement events where they have had the opportunity to speak with members of the public and partners about policing and crime services and priorities. These have included a range of public meetings, 'pop-up' engagement stalls (some jointly with SYP's neighbourhood policing teams) and events.
- 61. Some of these events have been smaller scale, but others have involved over 1,000 people, such as the Lifewise Open Day. They provide an excellent opportunity to interact with members of the public and share information about the work of the PCC and his office.
- 62. The team has also worked with SYP colleagues around improving joint promotion where possible, including the Baton of Hope, planned closure of Carver Street, Sheffield to support safety in the night-time economy, and ASB Hot Spots funding.
- 63. The Team is planning for the launch of the annual consultation around policing priorities and the setting of the council tax precept, which will launch later this year.
- 64. Work has continued around understanding how SYP considers and reacts to factors that affect public trust and confidence, and how this is reported at the PCC's Public Accountability Board.
- 65. The team has continued to work closely with SYP's neighbourhood policing teams and the strategic Neighbourhood Policing Board to understand the issues that they face and to input the views of the public and seek resolutions to problems and concerns where possible.
- 66. Further mosque visits have been undertaken during this period to build upon relationships and improve trust and confidence and understanding with communities.

## Targeted campaigns to raise awareness of issues aligned to the priorities within the Police and Crime Plan

- 67. The Community Engagement & Communications team has continued to work with SYP's Rural Crime Team to evaluate the series of rural engagement events the PCC held earlier this year and to develop and support a Rural Crime Survey which has been distributed and promoted across South Yorkshire.
- 68. The Team has developed a rural crime leaflet and banners, and will be attending Penistone Show in early September to raise awareness of rural crime issues and promote the work of the Rural Crime Team.
- 69. The Team also attended the National Rural Crime Conference and brought back learning around the links between rural crime and organised crime, with links to the international community.
- 70. The PCC has supported road safety events this quarter, including the Kind's Walk organised by road safety charity 'Brake', which promotes the benefits of walking both for health and the environment.
- 71. The OPCC has supported several partner campaigns with supporting press releases, photo calls and media interviews as well as posting across the PCC's social media accounts. These have recently included:
  - ASB Awareness Week

- o Op Sceptre
- Crimestoppers' campaigns to spot the signs of cyber-crime, handling stolen bikes and domestic abuse
- Phone scams
- SYP's #NoMore campaign and the next phase which has recently launched, entitled #DoMore, which aims to educate people on what they can do if they see a woman or girl being harassed or looking uncomfortable. Members can find out more at: <a href="https://www.nomore-standwithus.com/">https://www.nomore-standwithus.com/</a>
- Road safety messages including drink driving and bike safety.
- 72. The Team is in the process of planning the campaign to support the delivery of the statutory consultation around the setting of the council tax precept and the annual priorities survey.

## Promoting and embedding sustainability in all we do

- 73. The OPCC's Office Manager attends SYP's quarterly Sustainability Advisory Board to align the OPCC's approach with SYP's, in support of the PCC's and Chief Constable's joint Sustainability Strategy.
- 74. The Sustainability Improvement Lead (SIL) updated the action plan in July 2023. The current SIL is due to go on Maternity Leave in early December, so support is being provided to the Office Manager for action plan updates to ensure the OPCC maintains momentum on activity.

## **Valuing our People**

## Understanding how the OPCC can be a "great place to work", and what makes a difference

- 75. The Office Manager is the OPCC well-being lead and five members of OPCC/VRU staff have volunteered to be well-being champions. They link in with SYP's well-being network and meet regularly to discuss any issues reported and plan wellbeing activities and resources. There is a virtual wellbeing noticeboard and a monthly newsletter is sent to all staff. Four of the wellbeing champions are attending a Mental Health First Aid course in October to broaden skills and knowledge. A second all staff well-being away day is being planned for November.
- 76. The Office Manager attends appropriate health and safety training to ensure the PCC's health and safety obligations are properly discharged including the required knowledge to undertake premises' inspections.
- 77. There has been separate staff engagement and communications about the transfer of PCC functions to the Mayor.
- 78. The OPCC's Senior Leadership Team has undertaken Change Management Training to expand their existing knowledge and skills to support staff through the transition. Aspects of this training will be rolled out to staff at the appropriate time. It is anticipated that progress with the transition programme will be reported to the Panel separately.

#### Implementation of Microsoft 365 (M365)

- 79. The OPCC awaits a proposal from its implementation partner to outline costs, a project plan, and timelines.
- 80. A follow up discussion with the Mayoral Combined Mayoral Authority Head of Digital Transformation has reassured the OPCC on how the transfer of IT, including data migration, will be facilitated and supported during the transition process.

## PCC DECISIONS MADE SINCE THE LAST MEETING

- 81. The PCC is under a statutory obligation under the terms of the Specified Information Order to publish details of decisions of significant public interest. In more general terms, under Section 13 of the 2011 Act, the PCC is obliged to ensure that he provides the Panel with any information that it might reasonably require to allow it to carry out its functions. This would include the provision of information regarding decisions and actions, irrespective of whether they were to be considered to be of "significant public interest".
- 82. The PCC has made 21 decisions between 1 April 2023 and 11 September 2023.
- 83. Between 7 July 2023 (the date of the last report) and 11 September 2023, the PCC has made the following decisions:

Ministry of Justice (MoJ) Core Uplift Funding	Agreed an uplift to the MoJ Core grant to support Domestic Abuse and Serious Violence services that the PCC had been unable to support from the core victims grant.	21/07/23
Police Pensions Software Administration System	Approved funding totalling £43,637 from the Pensions Remedy Grant to fund the McCloud Remedy Capital licence costs and agreed that the additional shortfall in revenue of £6,226 be added to the Medium-Term Resource Strategy	28/07/23
Proceeds of Crime Act Funding 2023/24	Agreed that the 2023/24 Proceeds to Crime Act (POCA) contribution be capped at £175,000. The arrangements for 2024/25 will be looked at separately	31/07/23
Personal Computer Replacement	Authorised the expenditure totalling £1,135,300 for personal computer hardware for asset refresh and funding for 2 staff posts for 12 months	04/08/23
Disposal of Nunnery Square and Brinsworth Police Station	Approved the disposal of both Nunnery Square and Brinsworth Police Station. This is part of the Smarter Ways of Working Project	04/08/23

Collaborated wide-area network (WAN) Equipment Refresh	Authorised expenditure totalling £873,225 from the £715,698 initially approved, an increase of £157,527. The SYP share of £115,305 to be funded from existing capital budgets	04/08/23
Violence Reduction Fund 2023/24	Agreed to approve grants totalling £323,433 to organisations in South Yorkshire who support young people and preventing violence	07/08/23
Research into homelessness in South Yorkshire	Agreed in principle to contribute funding towards undertaking a research project examining homelessness across South Yorkshire	07/08/23
Integrated Multi-Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	Signed the variation to the Integrated Multi- Channel Customer Contact and Resource Management Solution Contract with Sopra Steria	18/08/23

List of background documents		
<ul> <li>Police and Crime Plan 2023-25</li> <li>OPCC Delivery Plan 2023-24 (Plan on a Page and Supporting Narrative Documents)</li> </ul>		
Report Author:	Name:	Michelle Buttery, Chief Executive & Solicitor to the Police and Crime Commissioner, OPCC
	e-mail:	MichelleButtery@southyorkshire-pcc.gov.uk
	Tel no:	0114 2964140





Meeting Date	25 <sup>th</sup> September 2023
Report of	The Police and Crime Commissioner (PCC)
Subject	Monitoring Delivery of the Police and Crime Plan - Quarterly Report (April to June 2023 – Quarter 1 2023/24)

#### 1. EXECUTIVE SUMMARY

To present the Quarterly Report for period 1<sup>st</sup> April to 30<sup>th</sup> June 2023 (Quarter 41 2023/24), produced from the Police & Crime Commissioner's (PCC's) Police & Partners Performance Framework.

The report aims to provide information about how the police and partners as well as the Office of the PCC (OPCC) are working to achieve the outcomes and priorities set out in the Police and Crime Plan for South Yorkshire. A copy of the Quarterly Report is at Appendix A.

### 2. RECOMMENDATION(S)

Members of the Police and Crime Panel are recommended to:-

- a) Note that the performance framework upon which this report is based has been updated to reflect changes in the PCC's new Police and Crime Plan 2023-2025 published in April 2023.
- b) Note the contents of the report and comment on any matters arising

#### **CONTENTS**

Main Report

Quarterly Report for the period 1st April 2023 to 30th June 2023 – Appendix A

#### 3. BACKGROUND

- This is the first quarterly report for the 2023/24 financial year and covers the period April to June 2023. It is the first report for the Police and Crime Plan 2023-25 Working Together for a Safer South Yorkshire which the Police and Crime Commissioner published from April 2023.
- The report is produced from the PCC's Police and Partner's performance framework. The performance framework is aimed at monitoring the performance and contributions of South Yorkshire Police (SYP), the OPCC and partners (including commissioned providers) in achieving the outcomes in the PCC's Police and Crime Plan. The framework has been updated to take account of the new Police and Crime Plan 2023-25 as well as The National Priorities for Policing that are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.
- An additional quarterly statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities is also included on the Police and Crime Commissioner's website.
- The OPCC is keen to have the right framework in place for reporting which will enable discussion about performance and how the PCC can help in influencing and supporting partner and OPCC activity.

## FINANCIAL IMPLICATIONS

None

#### **LEGAL IMPLICATIONS**

None

## **HEALTH AND SAFETY IMPLICATIONS**

None

#### **EQUALITY & DIVERSITY IMPLICATIONS**

None

List of background documents		
Report Author:	Name:	Michelle Buttery
	e-mail:	michellebuttery@southyorkshire-pcc.gov.uk
	Tel no:	0114 296 4150



## POLICE AND CRIME PLAN PERFORMANCE REPORT

## 1st April to 30th June 2023

## Introduction

The Police and Crime Plan for South Yorkshire is published by the Police and Crime Commissioner (PCC). It outlines his policing and wider criminal justice priorities for the area and how he will work with the police and partners to achieve them. The latest Police and Crime Plan – "Working Together for a Safer South Yorkshire", covers the period 2023-2025. The overall aim for the plan: "We want South Yorkshire to be a place in which it is safe to live, learn, work and travel."

The priorities outlined in the plan in support of the aim for 2023 onwards are:

- Protecting Vulnerable People
- Tackling Crime and Anti-Social Behaviour
- Treating People Fairly

In working deliver on these priorities, the PCC has also identified four Fundamental Principles that must underpin everything that the police, partners and the OPCC do:

- Put victims first.
- Improve public trust and confidence in policing.
- Demonstrate value for money.
- Support sustainability.

This report aims to provide an overview of the progress of all policing and crime partners across South Yorkshire against achieving the priorities of the Plan. The quarterly reports cannot include everything being delivered, however more information can be found on the PCC's website <a href="https://www.southyorkshire-pcc.gov.uk">www.southyorkshire-pcc.gov.uk</a>.

## **National Priorities for Policing**

The National Priorities for Policing were introduced by the Government in 2021/22. The priorities are specified by the Government in the National Crime and Policing Measures. The aim of the national measures is to complement existing local priorities set out in the South Yorkshire Police and Crime Plan. The Police and Crime Commissioner has included all national priorities in his current Police and Crime Plan.

The key national policing priorities are:

- Reduce murder and other homicide.
- Reduce serious violence.
- Disrupt drugs supply and county lines.
- Reduce neighbourhood crime.
- Improve victim satisfaction with a focus on victims of domestic abuse.
- Tackle cybercrime.

The Police and Crime Commissioner is required to provide a statement on the contribution of South Yorkshire Police to achieving improvements against these national priorities and the latest statement can be found on the PCC's website. This report also contains information relevant to the national priorities.



Much of the performance indicator data used in the graphs in this report is not yet fully audited and is subject to change as records are updated and quality checks undertaken. Therefore, data is subject to change until published by the Office for National Statistics and cannot be reproduced without permission from the owner of the data.

# **Police and Crime Plan Summary Dashboard**

Protecting Vulnerable People			
Measure	12 Months to June 2022	12 Months to June 2023	Trend*
Recorded Domestic Abuse Crimes (1)	24,544	25,315	<b>↑</b>
Domestic Abuse Crime Arrest Rate (1)	51%	44%	₩
Recorded Sexual Offences (1)	4527	4718	<b></b>
% Of crimes where victim is assessed as vulnerable (1)	38%	34%	₩
Vulnerable victims satisfied with police experience (8)	70%	69%	₩

Tackling Crime and Anti-Social Behaviour				
Measure	12 Months to June 2022	12 Months to June 2023	Trend*	
SYP Recorded level of Anti-Social Behaviour (1)	22,200	21,444	₩	
Recorded level of all crime (excl. fraud) (1)	154,634	161,102	<b>↑</b>	
Measure	Oct 19 to Sept 20 cohort	Oct 20 to Sept 21 cohort	Trend*	
Rate of proven re-offending (adults) (2) (Lower rates are better)	26.1%	26.0% (England/Wales 24.0%)	<b>\</b>	
Rate of proven re-offending (youth) (2) (Lower rates are better)	27.3%	23.9% (England/Wales 30.5%)	₩	
Measure	12 months to Mar 22	12 months to Mar 23	Trend*	
Serious crimes involving a knife or sharp instrument (3)	1,566	1,635	<u></u>	

Treating People Fairly				
Measure	12 Months to June 2022	12 Months to June 2023	Comparison	
% Of people saying police do a good/excellent job (7)	33%	28%	statistically significant decrease	
Measure	Apr 22 to Jun 22	Apr 23 to Jun 23	Trend*	
No. of cases created by Restorative Justice service (active referrals) (4)  More information on type of referrals on page 29	110	137	<b>↑</b>	
Measure	12 Months to June 2022	12 Months to June 2023	Trend*	
Stop and Search conducted (1)	12,321	12,578	<b></b>	

Providing Value For Money For Policing and Crime Services			
	Year end forecast as at 30 <sup>th</sup> June 2023		
End of year forecast (Revenue) (6)	£1.7m underspend		
End of year forecast (Capital) (6)	End of year forecast (Capital) (6) Capital Programme of £17.4m – expected to spend in full by 31st March 2024 as at 30th June 2023		
Source: (1) SYP, (2) MoJ, (3) ONS (4) Remedi, (6) OPCC (7) SYP Your Voice Counts Survey, (8) SYP survey undertaken 6 to 8 weeks after the crime	* Unless otherwise stated, the arrows denote the direction of travel rather than any statistically significant increase/decrease.  Statistical significance is used in this report in relation to survey data to help understand whether one set of responses is actually different to another set of responses, taking account of differences in size of survey sample or population. If the result is not statistically significant, then this means that the results for each group are not considered to be sufficiently different to demonstrate any real change in perception.	3   Page	

## **COVID 19**

Some comparator data used in this report covers the period during either the Government's partial lockdown restrictions or periods of leaving lockdown restrictions on the whole UK population because of the Covid 19 Coronavirus pandemic.

The pandemic and associated restrictions led to differences in the recorded levels of crimes compared to those seen pre-pandemic and during different periods of restrictions. Recorded levels of crime overall were lower during a period of lockdown. However, there was variation between crime types. For example, residential burglary and sexual offences saw reduced levels, drug offences and public order offences saw increases.

Some of the graphs used in this report now include data from 2019/20 to show pre-pandemic levels of police recorded crime where relevant.

Since the pandemic the PCC has been writing and publishing a weekly blog. The blog aims to keep members of the public, partners, and communities up to date with how he is carrying out his role and also to think more widely around contemporary issues that have a bearing on policing. All the blogs can be found on the PCC's website, with the latest one here: PCC Blog 165 - South Yorkshire Police and Crime Commissioner (southyorkshire-pcc.gov.uk)

Within this priority, the area of focus for 2023/24 are:

- Working in Partnership to Protect Vulnerable People
- Domestic Abuse (DA)
- Child Sexual Exploitation

- Violence Against Women and Girls.
- Tackling the Exploitation of Adults and Children
- Tackling Fraud and Cyber Crime

This section of the report includes a look at data and performance indicators as well as information about the range of work going on aimed at protecting vulnerable people - details of which are included after the graphs.



Source: South Yorkshire Police – unaudited data subject to change The % of crimes where a victim is assessed as vulnerable has decreased slightly in Q1 23/24. Levels are lower than the same period last year.



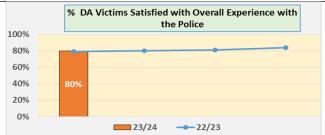
Source: South Yorkshire Police – unaudited data subject to change In Q1 23/24, 62% of vulnerable victims were satisfied with their overall experience with the Police. There was a statistically significant decrease from the previous quarter but no statistically significant change with the same period in 22/23. The survey is conducted 4-6 weeks after reporting and is a telephone survey.



Source: South Yorkshire Police – unaudited data subject to change There has been a slight increase in DA recorded crimes in Q1 23/24 compared to Q4 22/23, and levels are higher than Q1 in 22/23. Levels are also higher than pre-pandemic. SYP and the OPCC continue to ensure victims have the confidence and ability to easily report domestic abuse, including through an online reporting portal.



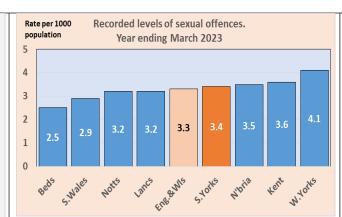
Source: South Yorkshire Police – unaudited data subject to change. The proportion of domestic abuse crimes with an arrest is the same as the previous quarter but is below Q1 in 22/23. Domestic abuse is a priority for SYP and the PCC. Dedicated domestic abuse teams have been set up to deal specifically with DA crime. The arrest rate for high-risk remains between 85% and 90%



Source: South Yorkshire Police – unaudited data subject to change The % of domestic abuse victims satisfied with their overall experience with the police was 80% in Q1 23/24. There is no statistically significant difference compared to Q4 22/23 or the same period last year. A telephone survey is conducted around 8 weeks after reporting. 133 domestic abuse victims completed the survey

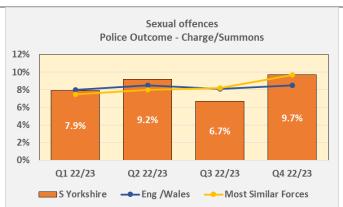


Source: South Yorkshire Police – unaudited data subject to change
The recorded level of sexual offences in Q1 23/24 has
decreased from the previous quarter but levels are higher
than the same period last year. Looking at rape offences
specifically, recorded level of rape in Q1 is about the same as
the previous quarter but higher than levels in Q1 22/23.



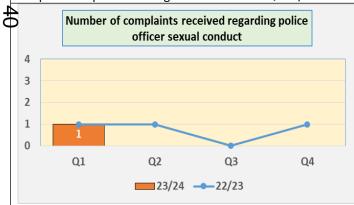
Source: ONS - Police Recorded Crime

The latest available data up to March 2023 shows South Yorkshire Police has rates of recorded sexual offences that are around average compared to most similar forces and the England and Wales average



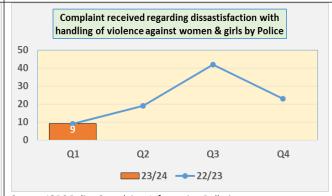
Source: ONS – Police Recorded Outcomes

The latest ONS data (Q4 22/23) shows that SYP are in line with the average for charge/summons rates for sexual offences (police recorded outcomes ) when compared to SYP's most similar forces and above the England and Wales average.



Source: IOPC Police Complaints Information Bulletin

In Q1 23/24, there was 1 complaint made to SYP about police officer sexual conduct. This is in line with the number of complaints received in Q4 22/23 and Q1 22/23.



Source: IOPC Police Complaints Information Bulletin

In Q1 23/24, there were 9 complaints made to SYP regarding dissatisfaction with the handling of VAWG by SYP. This is lower than the number of complaints received last quarter and in line with the same period last year.

\*Recorded levels of sexual offences will include victims reporting crimes committed recently as well as victims reporting currently but for crimes that happened in the past, sometimes from a number of years ago. It is accepted that there is under-reporting of sexual offences nationally.

Any one of us may become a victim of crime and if that happens, we need to have confidence that we will receive a timely and supportive response. Protecting women and girls is a key area of focus as well as making sure all vulnerable victims and their needs are recognised at the earliest opportunity so that they can be supported in the most appropriate way. It is important that we receive feedback from victims to make sure that the services I commission are effective in meeting the needs of all victims including victims of sexual offences who may be particularly vulnerable. However, over recent years, much of policing and requests for service are not directly about crime, but about safeguarding the vulnerable – such as those who are missing from home or those with mental health issues. Supporting and safeguarding is the responsibility of all agencies who must continue to work together to protect the most vulnerable in society.

#### Independent Sexual Violence Advocate (ISVA) Service

Although Quarter 1 for the ISVA service has seen a slight reduction in referrals to all areas of the partnership, this is only very slight and with the number of existing cases already engaging in support remaining with ISVA teams, caseloads have in fact increased demonstrating the demand on the ISVA service across all four localities.

The average number of referrals across the whole area totals 437 with the average referral rate per month broken down per locality shown below:

- Sheffield 47 average per month
- Barnsley 31 average per month
- Doncaster 35 average per month
- Rotherham 32 average per month plus Stovewood 1 additional referral.

Operation Stovewood, the National Crime Agency's investigation into child sexual abuse in Rotherham, continues to see a decline in ISVA

referrals as expected however the overall number of cases in Rotherham remains consistent with other areas as expected with many Stovewood cases at the trial stage.

The majority of people accessing the service consider themselves as female, however there is a significant number of people accessing support who consider themselves as male increasing from 298 at the end of quarter 4 2022/2023 to 375 at the end of quarter 1 2023/2024. This is reflective of the new male specialist workers across three of the four areas who have been working hard to promote and increase the offer of the ISVA service to the male community. In addition, there has been a positive increase of people identifying as either trans men/women, non-binary or other/prefer not to say from 50 in quarter 4 2022/2023 to 68 in quarter 1 2023/2024.

People aged between 25-34 closely followed by 13-17 remains the primary age groups accessing the service.

The sexual orientation of clients primarily shows heterosexual as the most defined orientation; however, all areas are seeing an increase in the remaining categories with quarter 4 recording 1245 and quarter 1 showing 1510 in either gay/lesbian, bisexual, other or prefer not to say. This is a positive step forward for the service and shows the inclusivity appeal of the service.

Similarly, White is the most recorded ethnicity, however an increase in Asian/Asian British and mixed shows some positive diversity. The service is anticipating data over the year to follow the same patterns as male victims now Sheffield's ethnic minority specialist is in post and managing a case load. Part of the specialist role is to promote and raise awareness of the service which all specialist team members across the partnership have been working hard to address.

#### Sexual Assault Referral Centre (SARC)

The SARC service have recruited a new Sheffield SARC Manager who was already been working as an experienced forensic nurse examiner within the Sheffield team.

Case numbers within the quarter 1 were stable and showed no increase or decrease compared to the previous quarter. This quarter, the team have seen some self-referral cases convert into a police case for the purposes of criminal justice, which the SARC team consider a positive step as the team believe patients should have the choice to make decisions that meet their needs.

The Yorkshire team are supporting the upcoming Leeds Festival weekend in August and will use this time to promote all SARC services.

#### **Child Sexual Assault Referral Centre**

South Yorkshire also has a separate dedicated children's Sexual Assault Assessment Service based within the Sheffield Children's Hospital. The service provides specialist support, including forensic examinations as required, for children (under 16 years of age) where there is a concern about recent (Acute) or non-recent (historic) disclosure or suspicion of sexual abuse. The children's SARC also accepts referrals for young people aged 16 and 17 years old who have additional vulnerabilities and provides support where concerns about sexual exploitation or other child protection issues exist. In the period April - March 2023, the service has received 38 new victim referrals to support services.

The work on producing a video looking at the child's journey through the paediatric SARC, from when a child arrives at the unit until discharge is continuing. The video will be co-produced with service users recognising the voice of the child in the video. The video is due to be filmed in

September 2023 working together with police and social care professionals.

During Safeguarding Week in June, the SARC had an open day for professionals from outside of SARC to see first hand the work of the service. The SARC were able to engage with 15 professionals as part of this event to promote the service. It is hoped that this can be an annual event.

#### 'Cranstoun Inspire to Change'- Domestic Abuse Perpetrator Programme

The Inspire to Change (ITC) programme is a voluntary behaviour change programme targeted at the perpetrators of domestic abuse. Quarter 1 saw 99 referrals made to the service across South Yorkshire. Police referrals accounting for 20 of those referrals (20%), Childrens Social Care 52 (53%) and 15 referrals were self-referrals. Referral breakdown by area: Sheffield – 31 referrals (31%)

Rotherham – 28 referrals (28%)

Doncaster – 19 referrals (19%)

Barnsley – 21 referrals (21%)

An average of 69% of referrals made into the service were offered an assessment appointment within 5 working days of first contact.

As mentioned in previous reports, the number of referrals from South Yorkshire Police has dropped over the past six months. To address this, meetings have been held with the force leads from all four South Yorkshire areas and the Violence Reduction Unit and a multi directional approach to regaining traction within the force has been agreed.

There has recently been a change in how domestic abuse outcomes are measured across the force following the completion of an intervention programme.

After discussions with South Yorkshire Police and the Custody Navigation Services, Inspire To Change (ITC) staff will be attending custody to work alongside custody navigation staff and have also attended a number of briefings across the county. ITC Staff have also been invited to inspector and sergeant "away days" along with publicity for the service being placed on South Yorkshire Police's intranet. It is hoped that this increase in visible profile will keep the service at the centre of attention as an option for all domestic abuse cases.

Each key worker has been tasked with arranging two training sessions within each of the four areas over the summer. There will be all day workshops which will look at the importance of working with perpetrators, the techniques and strategies used when working with perpetrators, along with an overview of the service.

There were 25 ITC completions for this quarter, bringing the completions total for year 2 of the programme to date to 76. At present the completion rate for those starting an intervention stands at 54%. The completions by area are as follows:

Sheffield – 5

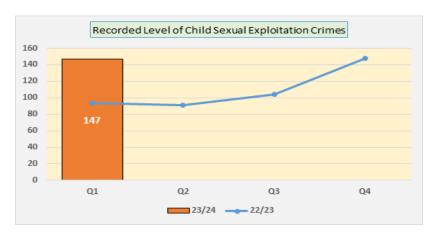
Rotherham – 9

Doncaster-5

Barnsley – 6

This sees a drop in completions from the previous quarter, however, it should be noted that the biggest drop is within Sheffield which is delivered on a Monday where there have been several bank holidays over the quarter.

## Child Sexual Exploitation (CSE) and Child Criminal Expoitation (CCE)



The Levels of CSE crimes recorded in South Yorkshire during Q1 23/24 are around the same as the previous quarter and are higher than the volumes recorded in the same quarter last year.

The police continue to adopt a victim-focused approach when dealing with CSE, with the victim being placed at the centre of everything the police do. A dedicated child exploitation awareness campaign has recently been launched by SYP, which has been developed alongside survivors of CSE from Rotherham. The objective of the campaign was to draw upon feedback directly from the survivors as to what would have appealed to them or those around them, to raise concerns or seek support at the time. The campaign was launched to multi-agency professionals from across the broader safeguarding spectrum at Rotherham Football Club in April 2023.

As part of the force's continuous development regarding a victim focussed, trauma informed response to child abuse, HMICFRS commended how innovative practice has been highlighted to assist in capturing the voice of the child. Originally created by Suffolk police the ARTHUR mnemonic looks to develop on the learning derived from the independent review conducted

following the tragic murder of 6-year-old Arthur Labinjo-Hughes in June 2021. This seeks to proactively seek out, capture and act upon the voice of a child following contact with SYP. The mnemonic emphasises the importance of early intervention and prevention opportunities to make a difference in children's lives across South Yorkshire.

There is ongoing work to identify and safeguard CSE victims, as well as try to identify CSE within wider Child Criminal Exploitation (CCE). The force has now increased the operational exploitation provision through the creation of dedicated teams in both Barnsley and Doncaster, in addition to the existing teams already formed in Sheffield and Rotherham.

Due to the intrinsic links between both child sexual and criminal exploitation, previously separated CSE and CCE teams have been amalgamated into holistic child exploitation teams, supported by significant partnership engagement. The objective is to ensure that victims of exploitation receive a consistently high standard of service, irrespective of where they live across South Yorkshire. New dedicated CSE and CCE delivery plans have been jointly developed both with SYP and cooperatively with regional colleagues via the regional threat coordination groups.

## **Vulnerability and Mental Health**

Mental health incidents are defined as 'any police incident thought to relate to someone's mental health where their vulnerability is at the centre of the incident or where the police have had to do something additionally or differently because of it'. These incidents are recorded by means of a qualifier applied within the Force Control Room. During the first quarter of this year, April to June 2023, the number of these incidents reported to South Yorkshire Police has continued to track lower than each of the previous 5 years. The average weekly incidents for Q1 is 181 compared to 245 during the equivalent period in 2022.

There are several initiatives operating within South Yorkshire that may be impacting demand experienced by SYP in terms of mental health, including a Mental Health Response Vehicle (unmarked ambulance) now operating as business as usual in Rotherham and Doncaster, with plans for a further vehicle for Sheffield towards the end of this year. SYP are also working with health and social care partners, including the NHS Integrated Care Board and those with lived experience to reduce the need to utilise Section 136 for those in mental health crisis, but to also ensure there is sufficient health-based provision in terms of both capacity and quality where individual are detained. Key to the appropriate use of the S136 power of detention is the ability of officers to access mental health triage advice quickly and for that advice to be of a good quality. Each of the four areas within South Yorkshire (Sheffield, Doncaster, Rotherham, Barnsley) have or are in the process of implementing alternative crisis support with direct pathways for the police. This provides a genuine alternative for officers to using Section 136, ensuring the most appropriate support is given to the member of public, who may be experiencing a mental health crisis.

Part of the force mental health strategy is to ensure that staff have sufficient training and access to appropriate resources to deal with those experiencing mental ill health. Each policing district and department have representatives who attend a bi-monthly force meeting and take responsibility for rolling out training within their own area on key issues and developments. The force mental health coordinators are also seeking to work with the training department to review and develop the current training package for student officers. The force Mental Health Portal hosts a wealth of resources to officer guidance to officers and supervisors, as well as the requisite forms to record a S136 detention and

to escalate any concerns to the force and / or partner agencies. Recently, staff within the Force Control Room received training from the Samaritans, aimed specifically at improving their ability to communicate with those in crisis or experiencing suicidal ideation, who may call the police.

Since the implementation of phase 1 of Right Care Right Person (welfare checks), the force has continued to engage with partner agencies at both a strategic and tactical level to ensure those who need support receive it

from the right agency with the right training. For those experiencing mental ill health in their own home, this will rarely be the police. Around 150 incidents are assessed using the Right Care Right Person framework each week, with very few meeting the threshold to deploy a police resource. There has also been a reduction in the number of "concern for safety" incidents recorded by the force since the initiative commenced on 20th March, with over 1700 fewer incidents in Q1 of 2023 than in Q1 of 2024. Phase 2 (walk out from health care facilities) launched on 24th July with phase 3 (mental health) planned for late October (date still to be confirmed).

The Government publish national data for all forces in respect of 999 call handling performance on the Police.UK website which uses data provided by BT. The BT data will differ slightly to the data provided below, which is from SYP's own call handling system. The BT data measures call handling times from a slightly different perspective. More information about this can be found on the Police.UK website.

#### 999 and 101 Calls<sup>1</sup>



**999 calls:** 999 call volumes have increased in Q1 compared to last quarter and are around 9% higher than Q1 last year. (Graph 1). Call volumes in Q1 are about 18% above prepandemic. The average call wait time has stayed the same as Q4 at around 6 seconds (Graph 2).

101 calls: Volumes of 101 calls have increased in Q1 23/24 compared to Q4 22/23 (Graph 3), and levels are higher than those recorded in the same period last year. The average 101 wait time during Q1 (the orange line in graph 4) was around 6m 9s, around the same as the previous quarter.

Callers to 101 are now able to choose from a range of options before being put through to switchboard (or any option selected). As a result, the wait time after 15/09/2022 is now measured slightly differently and so this should be borne in mind when comparing wait times from before this period.

#### **Online Reporting Portal:**

The online portal has two methods of contact – online forms (which are bespoke by topic), and a webchat. Online report volumes increased in Q1 23/24 compared to Q4 with 8,366 reports recorded. There were 1,906 webchats recorded in Q1 23/24, a decrease from Q4 and lower than the same period last year. This may be reflective of the quicker response times for other areas of reporting. The average webchat response time during Q4 was 1 minute 43 seconds. These methods of contact will continue to be monitored for wider understanding of preferred access channels by the public.

 $<sup>^{1}</sup>$  101 is the number for contacting the police about something that is not an emergency.

The indicators and narrative chosen for this section of the report aim to show achievement against the following areas of focus within the Police and Crime Plan for 2023/24

- Neighbourhood Crimes and Policing
- Organised Crime and Serious Violence
- Local Partnerships
- Speeding and Road Safety

- Drugs Supply and Demand
- Violence Reduction Unit and Violence Reduction Strategy
- Rural and Wildlife Crime
- National Threats



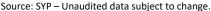
the levels of total recorded crime (excl. fraud) have increased in Q1 23/24 compared to Q4 22/23. The level of total recorded crime in Q1 was also higher than Q1 last year and above pre-pandemic levels for Q1.



Source: ONS

Latest available comparator data shows South Yorkshire has a higher rate of total recorded crime (excl. fraud) per 1000 population compared to the most similar group of police forces and the England and Wales average.







There has been an increase in recorded levels of ASB in Q1 23/24 compared to the previous quarter. Levels are above the same period last year. Local authorities also record ASB incidents which are not included here.

Source: SYP – Unaudited data subject to change



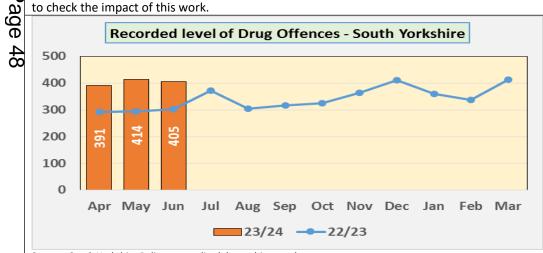
Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of residential burglary have increased in Q1 23/24 compared to the previous quarter. Volumes are also higher than those recorded in the equivalent period last year and are in line with pre-pandemic levels. SYP continue to focus specifically on tackling residential burglary in line with residents' priorities. Data and force initiatives are being closely monitored to check the impact of this work.



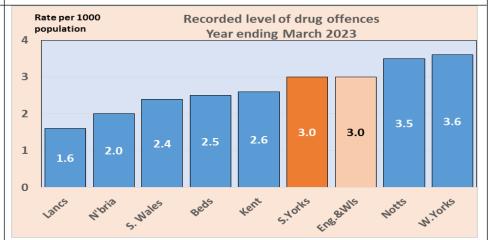
Source: ONS - Police Recorded Crime

The latest comparator data for the 12 months to the end of March 2023 shows that South Yorkshire has a higher rate of residential burglary than the similar group of forces and the national average. Tackling residential burglary is a priority for all districts with several specific operations and initiatives in place to tackle the issue.



Source: South Yorkshire Police – unaudited data subject to change

Recorded levels of drugs offences in Q1 2023/24 were higher than volumes in Q4 22/23. Levels are also higher than the equivalent period last year and higher than those recorded prepandemic 2019/20. Levels of recorded offences will increase as more pro-active work is undertaken to tackle drug crime. Drugs offences include the possession and trafficking of drugs.



Source: ONS - Police Recorded Crime

The latest comparator data for the year ending March 23 shows South Yorkshire recorded a rate of 3.0 drug offences per 1000 population, the same as the England and Wales average of 3.0 and slightly above the average of the similar group of forces.



Source: South Yorkshire Police – unaudited data subject to change

age

49

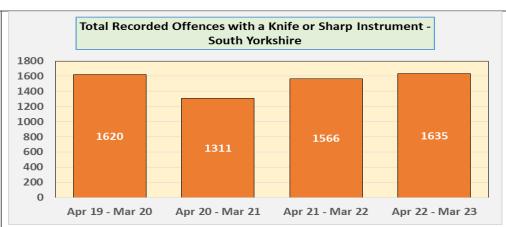
The recorded level of neighbourhood crime in Q1 23/24 is slightly lower than levels in Q4 22/23 and the same period last year. Neighbourhood crime includes Residential Burglary, Robbery of Personal Property, Theft from the Person, Theft or Unauthorised Taking of a Vehicle, Theft from a Vehicle, and Interfering with a Vehicle.



Source: South Yorkshire Police – unaudited data subject to change

There were 5 homicides recorded in Q1 23/24 in South Yorkshire. Homicide figures can change as inquests are concluded. Homicide includes murder, manslaughter, corporate manslaughter, and infanticide.

(1). A firearm is defined as used if it is fired, used as a blunt instrument to cause injury to a person, or used as a threat. This includes a threat made with a concealed firearm.



Source: ONS - Police Recorded Crime

The recorded level of crimes involving a knife or sharp instrument have increased in the 12 months to March 2023 compared to the previous 12-month period and are back to prepandemic levels (April 2019 to March 2020 - first bar on the graph).



Source: South Yorkshire Police – unaudited data subject to change

The recorded level of firearms crimes in Q1 23/24 is around the same level as Q4 22/23 and the same period last year. Firearms crimes includes the use of imitation firearms, air weapons if a violent crime or burglary and stun guns. (1)

# Community Safety Partnerships (CSPs) and the Violence Reduction Unit (VRU)

CSPs and the VRU are a key way in which all partners across South Yorkshire work together to keep people safe. CSPs are made of up of representatives from South Yorkshire Police, Local Authorities, Health services, Housing Associations, Fire and Rescue Services and some of the Criminal Justice partners covering. They cover each of the 4 South Yorkshire districts, Barnsley, Doncaster, Rotherham and Sheffield. The PCC holds bi-monthly meetings of the County Wide Community Safety Forum where representatives from each partnership come together. This is how the Rotherham, Doncaster, Barnsley, and Sheffield partnership have been working to tackle issues of concern to local residents.

#### **Barnsley CSP - Safer Barnsley Partnership**

The current national and local landscape continues to be difficult with residents still experiencing financial challenges and the impacts associated with price inflation. This has been perhaps most acutely felt in housing, where rents and mortgage increases have begun to put more people at risk of losing their home or not been able to find a home. At times of economic pressure, crime, antisocial behaviour, community tensions and environmental decline can all become more problematic, so it has become doubly difficult yet increasingly important for the teams to be ready for these challenges and wherever possible head them off.

Over the past 12 months the partnership has focussed heavily on getting local intelligence right which assists in being able to intervene early to prevent issues escalating. We have also had to adapt services to be able to respond effectively to a more complex range of often multiple issues affecting people.

Anti-social behaviour (ASB): Overall, ASB incidents have increased by almost a quarter (+23.8%) when compared with the previous quarter, with this change driven primarily by an increase in Off-Road Biking/Quads and Vehicle Nuisance. The Off-Road Bikes team have recently changed their working pattern to provide a more sustained approach in key areas moving forward. Figures in Q1 are similar to those seen during the same period in 2022 (2,014), suggesting that the current rise is in line with usual seasonal changes when transitioning from the Winter period and into Spring/Summer.

<u>Protecting Vulnerable People:</u> Meetings are continuing with the South Yorkshire Mayor Combined Authority to look at ways to address homelessness and rough sleepers. Key partners and stakeholders came together for the Homeless Alliance meeting to receive updates and provide feedback. The Ending Rough Sleeping Plan for Barnsley was submitted to government and a bid was submitted to MacMillian to secure additional resources. The joint Housing protocol for 16–17-year-olds was revised and agreed.

Counter Terrorism: In Q1, Prevent Training was delivered face to over 100 members of staff and 120 children in schools, 60 GP Practice Nurses at a recent Training Event and to the Integrated Front Door Staff in Childrens Services. Action Counter Terrorism (ACT) Training was delivered to the Communications Team in May, which was well received. ACT provides free online training and an app for awareness and advice to prevent, prepare and protect for/against terrorism in the UK.

## **Doncaster CSP - Safer Stronger Doncaster Partnership (SSDP)**

During Q1, the SSDP has continued to work effectively to address issues across the Crime and Disorder spectrum and to ensure delivery against the Community Safety Strategy 2022-25 and the Police and Crime Plan. The SSDP structure continues to support the activity of 6 thematic groups, governed by the Executive Board. These theme groups respond to

current demand and identify future priorities across the key themes of Anti-Social Behaviour; Domestic and Sexual Abuse; Serious Organised Crime; Substance Misuse; Crime and Reoffending and Violent Crime. Each of these groups are performance managed to ensure progress and delivery of outcomes for our communities.

The Partnership's communications strategy has been strengthened, with public information produced advising of ways to report concerns around crime and anti-social behaviour. The Partnership has also developed an SSDP newsletter, which contains a variety of information, including key safety messages, good news stories and updates.

In relation to initiatives funded through the OPCC Community Safety Grant, the Partnership has continued to support key roles in relation to workforce development and serious organised crime. As has been the approach in previous years, each theme group manages their own funding pot to enable them to respond to emerging issues and to facilitate planning for seasonal trends. A small amount of activity has been progressed to date, including officer attendance at a County Lines Digital Conference and the ongoing delivery of the Violence Reduction Unit priorities. These include a training event for licensees/security staff within the evening/night-time economy; the delivery of the Safe Haven bus providing pastoral support; the provision of Taxi Marshalls; the purchase of equipment for the safe recovery and storage of seized items; Victim Support training and communications support.

All activity throughout the year will positively contribute to the PCC and Community Safety Partnership priorities to tackle crime and disorder and improve the lives of Doncaster residents.

## Rotherham CSP - Safer Rotherham Partnership (SRP) Protecting Vulnerable People

New processes developed with designated Safeguarding Leads in schools via the Education Safeguarding Children Partnership Lead has led to increases in Child Criminal Exploitation intelligence being received. The EVOLVE team has recruited a new worker, with a further practitioner to commence September 2023. They will be responsible for ensuring health assessments completed where a need is identified, including those under youth justice.

There have been a number of convictions this quarter for Child Sexual Exploitation which has led to an increase in the positive outcome rate.

Mental Health: A qualitative increase in activity throughout the quarter proves the services ongoing effectiveness and use. The joint working between other mental health services, and therefore the interplay between other services is also improved and increased. Secondary mental health services now have improved access to external agencies, including the Independent Domestic Violence Adviser (IDVA) service, the Independent Sexual Violence Advisor (ISVA) service, Housing, Homelessness, Social Care, Probation and the Police.

Safer and Stronger Communities: <u>ASB</u> - The continued use of partnership problem solving plans to drive activity is currently working well to ensure a pooling of powers when looking at issues within Rotherham communities. ASB Call backs continue to reassure the community that the partnership takes ASB seriously and seek to keep victims and communities updated, as well as assisting in the early identification of emerging issues.

**Domestic and Sexual Abuse:** The Rotherham Rise domestic abuse service continues to receive a consistent number of victim referrals, therefore enabling victims/survivors the choice of support, such as one to one, group work or therapeutic support. The Homelessness Prevention initiative continues to help individuals/families stay in their homes as well as supporting domestic abuse victims at risk of being made homeless.

<u>Violence and Organised Crime</u>: There continues to be a strong commitment from partners to drive forward the Rotherham Local Action plan with a key focus on reducing and tackling knife and firearms risks.

Licensed venues within Maltby, Swinton, Wickersley and the Town Centre have all signed up to the Licensed Venue radio scheme.

Disruptive activity across a wide range of Organised Crime has continued through this quarter. Formally recognised disruptions increased from 19 to 25 and the partnership continues its work to improve the submission of these formal disruptions across the partnership. Other action has also taken place such as the seizure of over of £165k worth of illegal vapes, cigarettes and other products by trading standards since Jan 2023.

#### **Counter Terrorism**

Rotherham Council's Improving Lives Select Commission undertook a scrutiny review of the council's work with partners to safeguard children from radicalisation, in line with the statutory duties under Prevent on 13 June 2023. The meeting concluded that, "assurances had been received that the systems and processes were in place to ensure appropriate safeguarding."

The Home Office has recommended RMBC to Coventry City Council as a good example for Prevent Delivery without any funding from the Home Office. The SYP Prevent Analyst presented the Counter Terrorism Local Profile to the Prevent Partners Group in April 2023.

## **Sheffield CSP - Safer Sheffield Partnership (SSP)**

Work in the first quarter of 23/24 has focussed on:

1. Obtaining approval for the CSP spending plan via both OPCC and Safer Sheffield Partnership Board in order to finalise the grant funding allocation process.

2. Achieving sign off from the Partnership performance review group of the Theme group action plans which detail high level priorities and how they will be actioned.

In addition, work has started reviewing information sharing arrangements. At the time of writing a new Information Sharing protocol (ISP) has been agreed and work is now ongoing to review the information sharing agreements (ISA) for each theme group.

Work has also commenced on the annual refresh of the *Joint strategic intelligence assessment*. Target date for circulation is October 2024.

A selection of the initiatives that have received approval in the first quarter include:

**Operation Dark Nights** - Event planning for Op Dark nights to ensure adequate and targeted provision in relation to prevention, diversion and enforcement over the bonfire period.

**Domestic Violence Perpetrator Programme** - Providing support to people (regardless of gender) who are perpetrators of domestic abuse, on a voluntary basis, who wish to change their behaviour in order to reduce the incidence of domestic abuse in the city. This has been identified as a priority in the <a href="Sheffield Domestic and Sexual Abuse Strategy">Sheffield Domestic and Sexual Abuse Strategy</a> and also in learning from Domestic Homicide Reviews.

**Organised Crime Expert Evidence course** - This is a one-week intensive course led by experts and supported by lead counsel, providing the opportunity to expand expert evidence resource within Operation Fortify. The key objectives are to:

- 1. Expand and strengthen the expert evidence resource within Fortify (training up x4 SYP staff).
- 2. Improve the efficiency and scope of investigations focussing on Organised Crime Group drug trafficking.
- 3. Provide selected officers with courtroom examination skills to support prosecutions.

**Hate crime** – Ongoing support in terms of advice, provision of materials and equipment to embed a third-party reporting centre within a key location serving a growing and ethnically diverse community.

#### South Yorkshire Violence Reduction Unit (VRU)

The SYVRU has continued to work in partnership with organisations and communities to prevent and reduce violence in South Yorkshire.

In Quarter 1, the VRU ran its 2023/24 grant round, the Violence Reduction Fund. This focuses on supporting young people, providing positive diversionary activities, role models, and mental health support. More than £323,000 has been awarded to 20 grant recipients through the fund, with full details available on the VRU's website.

While community engagements were largely on hold during the grant round, so as not to prejudice the process, several visits have still taken place during Quarter 1, with an increase seen following the conclusion of the grant round. This has included Evening and Night-Time Economy training events in Doncaster and Rotherham and attending the Baton of Hope suicide prevention initiative's visit to South Yorkshire Police Headquarters.

In Quarter 1, consultation and engagement has continued with partners around the implications and implementation of the Serious Violence Duty. This forms part of an ongoing iterative process which will continue in subsequent months.

There have been further meetings of the Preventing Violence Forum and Countywide Communications Group. Work on improving safety in the Evening and Night-Time Economy has continued through the Countywide Information Sharing Group convened by the VRU. Each of these forums has continued to be productive in strengthening links between the VRU and partner organisations.

Links with other VRUs have been developed further through the VRU Communicators Group, and through SYVRU attendance at a national VRU community engagement conference in London, which took place in April.

Tackling Violence Against Women and Girls (VAWG) remains a priority for the VRU. Work is continuing to promote the Statement of Intent, which was launched last year, while development of two VAWG communications campaigns commissioned by the VRU has continued in Quarter 1.

#### **Neighbourhood Policing Teams (NPTs)**

The performance report focuses on the work of two of the four SYP neighbourhood teams each quarter. This quarter its Barnsley and Sheffield.

Neighbourhood Policing in South Yorkshire is about working at the local level and engaging directly with the community. Neighbourhood policing continues to develop, with teams across all four districts engaging with their local communities through attending community meetings, linking with Neighbourhood Watch, using social media and engaging with children and young people through schools and universities. All districts now publish a Neighbourhood Newsletter circulated by Inspectors.

Each district provides quarterly updates to the Force leadership regarding their progress. The cycle of action plan updates being provided to the Force leadership enables a process of continuous improvement to identify any areas of innovation or good practice and for this to be shared between the other districts.

## Barnsley

The Neighbourhood Policing Teams (NPTs) continue to work with partners to target and tackle the key issues of crime and anti-social behaviour affecting the quality of lives of residents, businesses, and communities.

Anti-social behaviour is categorised and the largest proportion of ASB recorded incidents relate to rowdy and inconsiderate behaviour, off road bikes and vehicle nuisance. This is managed predominately through the neighbourhood teams. Due to the teams engaging effectively with local communities and local elected members, they are often already

responding to trends before they escalate. Barnsley's neighbourhood teams take a partnership approach to tackling ASB, with joint visits and interventions and joint operations.

Residential burglary remains a key Barnsley district priority, with significant efforts to tackle offending and bring offenders to justice. This includes effective coordinated activity across the various teams in Barnsley to support wider problem-solving work undertaken by neighbourhood policing teams and revised operational and tactical intelligence collection plans to focus preventative activity and target offenders. Intelligence analysis indicates that Barnsley's most recent burglary hotspots have been in Dearne, Hoyland and North East. However, the district regularly responds to emerging trends through daily monitoring and management. Officers continue to use tracking devices to support the application of directed patrols in hotspot areas. The devices accurately measure speed, live time movement and locations of police officers undertaking targeted patrols. The devices are reliable, provide incisive business intelligence regarding the quality of targeted patrols, and are used to reassure Barnsley's communities through social media messaging.

Neighbourhood engagement such as the Your Voice Counts survey, and the Police and Communities Together (PACT) meetings inform the setting of local community priorities across each of the six NPT areas. Each area identifies and sets the priorities that focus on the areas of concern highlighted by the communities they serve which include the following:

- Barnsley Central: Anti-social behaviour causing residents to be intimidated, Drug activity affecting community safety and speeding.
- Barnsley North East: Tackling youth ASB, damage and drug use throughout the policing area
- Barnsley North: Drug Activity
- Barnsley West: Speeding Vehicles and Fly tipping.

- Barnsley South: Drug dealing including targeting vehicles used for the purpose of drug dealing and ASB around Kirk View Flats and Wombwell High Street.
- Barnsley South East: Tackle ASB nuisance including off road motorbikes and speeding in the area.

The plans to tackle these policing priorities are to work with council wardens to identify and address through engagement and enforcement whilst building intelligence and targeting activity to identify offenders whilst disrupting the activity.

Additional engagement events such as pop-up police stations, Crime and Safety sub groups along with brew with a bobby and Facebook Q&A are advertised over the Social Media platforms and South Yorkshire Internet page of which updates are communicated to the communities in the format of you said we did. Regular updates are also provided of activity carried out in the communities across the media platforms which highlights the effective work the neighbourhood teams are carrying out.

#### Sheffield

Community engagement continues to be a key area of focus, especially for Sheffield's neighbourhood policing teams. This is underpinned by formal engagement structures, for example the Local Area Committees, but also more informal opportunities with partners and the public. Good examples include the North East team who have developed the 'mobile beat bus' initiative, which sees officers deploy in a mobile police station to a specific location (advertised in advance) to enable engagement. This has been highly effective, particularly with residents who prefer face to face contact, and allows members of the public to share their concerns directly with local officers.

The Parsons Cross team have continued to deliver 'police in park', where officers set up a pop-up police station in a park engaging with families. It was on one of these deployments that ongoing damage issues at a nearby allotments was notified. Officers were able to quickly resolve these issues, updating the community with the action taken and offering reassurance

The South East Neighbourhood Policing Team, along with a Superintendent have attended the youth club in the Darnall area, and despite losing at chess, the team did engage with young people from a range of communities who often do not wish to speak with police. The team are also involved in free football sessions through Premier League Kicks in Woodhouse and Handsworth, helping to divert young people away from anti-social behaviour.

The neighbourhood teams continue to deliver pop up police stations, pre advertised patrols, brew with a bobby along with visible foot and bike patrols. These remain valuable and reliable forms of engagement. Walk about Wednesday also takes place, where local councillors, partners and the public can meet up and walk around a specific location to highlight and address issues. This approach has proved to be highly effective with many members of the public approaching the group and raising issues.

Sheffield district have invested resource into a Neighbourhood Crime Team to focus efforts on residential burglary and personal robbery offences along with any series of auto crime offences. This model is aligned to geographical neighbourhood policing areas which gives a level of accountability and supports a collaborative problem-solving approach. Working alongside neighbourhood and intelligence colleagues the team work a mixture of days and late shifts and are charged with managing the prolific offenders that impact most on local communities as well as providing proactive management of any new and emerging crime trends

or series, providing a proactive arrest capability and effectively, consistently and robustly managing neighbourhood crime investigations including forensic hits.

The central neighbourhood team in Sheffield continues to focus on its priorities of reducing antisocial behaviour (ASB), addressing violence in the night time economy and neighbourhood crime, with dedicated problem-solving plans for each area.

ASB within the city centre has continued to fall with a recent reduction from 120 incidents per month, to 80 reported incidents in March. April did see a spike in demand around the Haymarket area with a problem-solving plan to address developed and now in place as well as continuing to utilise the harm reduction pathway with partners. This includes an intensive offer of support to those who benefit most from street outreach sessions. Individuals who choose not to engage and break the cycle of offending are informed that they are liable to prosecution for any offences they are committing. This has led to enforcement activity being taken against some prolific offenders, resulting in imprisonment.

## **Modern Slavery and Human Trafficking (MSHT)**

The Modern Slavery Team have continued to collaborate with partners to ensure that the collective response to MSHT and also Organised Immigration Crime is as effective as possible within South Yorkshire. Activity has included frequent joint visits to locations where information suggests that Modern Slavery may be taken place. This ensures that there is a well-rounded partnership approach to safeguarding victims and potential victims and ensuring that those suspected of exploiting others are pursued accordingly.

The South Yorkshire Modern Slavery Partnership Group is working effectively and provides an environment where Police and other partners such as representatives from local authorities, NHS, His Majesty's Revenue and Customs (HMRC) and other key stakeholders meet each month to identify, discus and seek to resolve any emerging themes. This has led to different agencies collaborating on a variety of activities, such as providing training inputs to first responders, raising awareness within different organisations and working jointly on operational matters to tackle Modern Slavery and Organised Immigration Crime.

The Modern Slavery Team have developed a comprehensive training package and will be shortly launching and delivering this to all front-line policing teams, which will include raising awareness around 'spotting the signs' and the approach in effectively tackling Modern Slavery and Organised Immigration Crime. A specific aspect of this training will include the procedures in the event of first responders encountering unaccompanied migrant children, in order to ensure an enhanced level of safeguarding takes place in these circumstances in partnership with social care and Immigration services.

SYP continues to support and contribute to the national operation, 'Operation Aidant'. This is a multi-agency, approach in identifying and safeguarding those most at risk from human trafficking and exploitation. Officers from the force's Modern Slavery Team are involved in this operation, which targets different exploitation themes across the force on a quarterly basis.

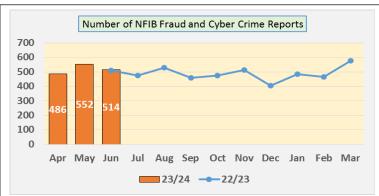
Anyone who has concerns for modern slavery can contact the force directly on 101 (or 999 if there is a concern an individual is in immediate danger), or alternatively by calling the Modern Slavery Helpline on 0800 012 1700.

# 2.Tackling Crime and Anti-Social Behaviour Cybercrime

Ransomware continues to be one of the principle cyber threats nationally according to the City of London Police. 'Hacking - Social Media and Email' reports have spiked nationally in May by 43% which is a substantial increase. It is unknown at this stage why this is. In the second quarter of 2023, South Yorkshire had a total of 148 cyber dependant reports recorded by Action Fraud, 110 of these were some form of hacking, the majority being hacking of social media accounts.

There has been continued work with stakeholders to reduce the cyber threat; those engaged with include Trading Standards, Universities, and banking institutions. In addition, there has been in excess of 40 engagement events with education and young person establishments in a prevent/protect capacity.

The team have had two positive convictions for cyber related offences. Significantly, one individual was sentenced to six years imprisonment for computer misuse and blackmail offences.



Source: NFIB Fraud and Cyber Crime Dashboard

The number of reports of Fraud and Cyber Crime in South Yorkshire to the National Fraud Intelligence Bureau (NFIB) in Q1 23/24 has increased from Q4 22/23. Data is not available to compare to Q1 22/23.

The national 'Clear, Hold, Build' (CHB) initiative is now well established in South Yorkshire Police. The force was one of the pilot forces leading on the concept. The first pilot was introduced in Barnsley – further details below - with the initiative now being established in the Royal Estate in Doncaster.

Pilot One in Hoyland, Barnsley is currently in the 'Build Phase'. In the local pilot, street observations and stop and search accounted for significant disruption, development of intelligence and numerous warrant applications all directed towards key OCG members. At the conclusion of the 'Clear' phase, notable quantities of drugs, proceeds of crime cash and associated items were seized and removed from the area. The force was able to ensure significant assets were frozen, recovered, or subject to ongoing proceeds of crime (POCA) applications, and multiple offenders are now within the criminal justice system.

As the operation moved into the 'Hold' phase the partnership formed an operational delivery group chaired by Barnsley Council's lead for community safety along with the Chief Inspector for Neighbourhoods, drawing together the partners responsible for delivery of 'Clear' into 'Hold', demonstrating a visible partnership approach. Community engagement events were conducted, intending to secure the voice of the community in supporting future resilience to serious organised crime and to shape the delivery of the 'Build' phase. Multiple projects are ongoing, demonstrating longevity and sustainability.

OCGs are increasingly moving from traditionally 'visible' criminal activities into lucrative operations in cyberspace. The structure of these OCG organisations is changing, and the force is aiming to be agile enough to disrupt this criminality efficiently. The force will continue to invest in the evolving digital and financial investigative capabilities to provide a whole-system approach to the proactive approach to disrupting OCG activity in South Yorkshire.

The areas of focus for 2023/24 under this priority for are:

> Treating Members of the Public Fairly > Championing Equality > Fair Allocation of Police Resources.

The fair treatment of individual residents and communities in South Yorkshire is essential to maintain the public's trust and confidence in the police and partner organisations. Whoever the police engage with, they should always seek to treat people with courtesy and respect. This includes understanding and addressing such issues as racial and cultural differences. Ethical standards of behaviour need to underpin all officer interaction not just with members of the public but with other officers, staff, and partners to create an inclusive culture where trust and confidence is paramount.

#### Independent Ethics Panel (IEP)

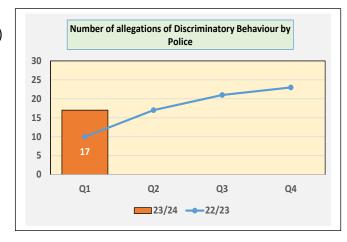
One of the main ways of gaining assurance that people are being treated fairly is through the work of the Independent Ethics Panel. The Panel has a role in helping the PCC and Chief Constable build the trust and confidence of the public and partners in South Yorkshire Police, by ensuring the code of ethics is culturally embedded across the organisation and is demonstrated through the way South Yorkshire Police thinks and behaves. The Panel receive reports and discuss ethics in particular areas such as Stop and Search, Complaints and Professional Standards and Workforce data including around equality and diversity. The Panel also have "link members" - nominated individuals whose role is to focus on a particular area of work over and above those discussed within the quarterly meetings.

A key focus for 2023/24 is on officer and staff professional standards and the receipt and handling of complaints. Additionally for 2023/24, the Panel will review data provided by the Independent Office for Police Conduct (IOPC) as well as develop a Professional Standards and Complaints performance framework as part of the PCC's Police and Partners Performance Framework. As part of progressing this framework, 3 key pieces of information from the IOPC are now included in the quarterly reports for this year, two included in the Protecting Vulnerable People section and the following data on complaints received about discriminatory behaviour by police.

The IEP met in April during this quarter. The meeting took an in depth look at Baroness Casey's published review: An Independent Review into the Standards of Behaviour and Internal Culture of the Metropolitan Police Service. The Panel were able to discuss with SYP and the OPCC in detail the implications for SYP and local communities and how SYP tackled some of the issues highlighted in the report affecting the Metropolitan Police. The Panel also received reports and discussed:

- Observations of the external panels scrutinising stop and search and use of force by SYP
- Progression of work by the Panel in relation to testing the culture of SYP and the Values and Behaviours Framework
- Updates of the work being done to tackle violence against women and girls.

Further information about the work of the Independent Ethics Panel can be found <u>on the IEP pages</u> of the OPCC website here: - South Yorkshire Police and Crime Commissioner (southyorkshire-pcc.gov.uk)



Source: Independent Office for Police Conduct
There were fewer allegations of discriminatory behaviour by
SYP received in Q1 than in the previous quarter. However,
there has been an increase compared the same period last
year.

#### **Independent Custody Visitors Scheme**

The OPCC runs an Independent Custody Visitors (ICV) Scheme to check on the welfare of those who are being detained.

Visitors normally divide into teams of two and go to police custody suites at whatever time of the day or evening suits them. They arrive unannounced and the custody sergeant is obliged to welcome them and facilitate their visit. The scheme was put on hold early during the pandemic but was able to re-start albeit in a limited way as early as June 2020 with a small number of ICVs undertaking sole visits.

OPCC officers are also monitoring the force custody dashboard. This enables them to track performance information including, the number of detainees, ethnicity, number of young people and the average length of time detainees are in custody. This additional monitoring does not replace the usual custody visiting but it has been found to give added assurance to supplement physical visits and so will continue for some time.

The scheme continues to recruit, vet and train ICVs but some ICVs have paused their involvement currently – recruitment of ICVs is a particular priority during 2023/24.

Physical custody visits have continued taking place during Q1 23/24 with 22 visits being undertaken. This is a slight increase on the 20 undertaken last quarter. The OPCC is also in regular contact with officers from SYP in relation to findings from visits and the checking of records to share findings and set actions for improvement.

#### **Hate Crime**

'age

There was an increase in the volume of hate crimes recorded in Q1 23/24 compared to the previous quarter. Levels are also higher than the equivalent period last year and pre-pandemic levels.

Overall satisfaction of hate crime victims was 72% in Q1 23/24. There has been no statistically significant change from the previous quarter or the same period last year.

Hate crimes are reviewed on a daily, weekly and monthly basis to ensure that they are allocated and investigated effectively. The force continues to work with partners, and the OPCC to seek feedback from victims to support improvements in service delivery and increase the confidence of victims to report to the police.

The volume of hate crimes being reported can be influenced by national and international events. Both SYP and the OPCC are keen to make it as easy as possible for victims to report hate crime and for victims to feel confident that their report will be dealt with effectively and sensitively.

Source: SYP- unaudited data subject to change



#### Police Staff Workforce

Police staff ethnic minority representation has dropped slightly in Q1 23/24 by 0.1% to 5.1%. Heritage other than white is at 3.5% against 3.7% last quarter. Police staff LGBTQ+ representation remain consistent with last quarter at 3.2% with representation for disability increasing slightly from 4.4% to 4.5%

#### **Police Officer Workforce**

Police officer ethnic minority representation remains consistent, though there has been a slight decrease from 5.2% in the previous report to 5.1% this quarter. Police Officer representation for LGBT+ saw a slight rise to 4.5%, 0.1% change from the previous report. Police Officer representation for Disability saw no change.

Female representation has increased slightly to 37.5% in Q1 compared to 37.3% in Q4 22/23. Police officer representation from 'heritage other than white' continues to be an issue at 3.4%. There have been no significant improvements over the last 12 months, but no major swings either.

2023/2024 sees almost 300 new student officers to recruit in the workforce plan. Q1 23/24 consisted of a small campaign of only 20 Officers which may reflect lower percentages of ethnic minority representation achieved in Q1, however the cohorts in Q2, Q3 and Q4 are larger which will provide a good indication of the ongoing performance of the recruitment and positive action activities, as the force will be able look at around 250-280 new officers in this period, based on officer retention data.

Last year the force saw an average of 8.2% ethnic minority recruitment for officers, 4.1% other than white, so the force will be looking to maintain and improve representation in line with force aspirations.

SYP and the PCC would like to see a much more balanced female representation across the ranks and greater improvement at Sergeant level. Female Sergeant in Uniform posts representation is down to 30.8% in Q1 (Q3 – 30.4%, Q4 – 31.1%). For the Detective Sergeants, female representation is at 38.0%, which is the same as Q4. The Detective ranks in the main are performing better when reviewing the percentage of female officers represented.

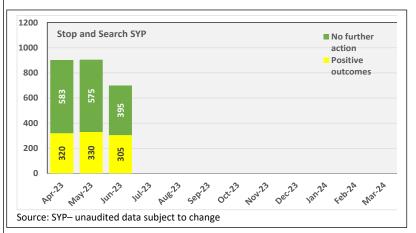
Ethnic minority representation in police officer leadership roles continues to be low at all levels. At the three levels of leadership - Superintendent, Chief Superintendent, and Chief Officer - SYP have no ethnic minority representation. Ethnic minority representation at ranks below this is Chief Insp. (2.5%), Det Ch Insp. (4.5%) and Inspector (3.5%). Representation at Sergeant rank is 2.6% and Det. Sergeant 2.8% and has been around this point for the last 18 months. This has not really been impacted by the recent promotion activities, so this suggests SYP need to undertake more engagement at a constable level.

#### **Stop and Search**

South Yorkshire Police's vision for stop and search is: "To achieve the highest level of trust and confidence in its use to tackle crime and keep our streets safe." Stop and search helps the Police protect communities by identifying and eliminating violent and key crimes including antisocial behaviour.

Public external scrutiny of stop and search incidents is in place, with a panel of members of the public meeting to review stop and search incidents by viewing body worn video footage where available. Meetings of the panel are held every two months and findings from the scrutiny are discussed by the Panel members with SYP's Stop and Search Lead and an Inspector.

A member of the Independent Ethics Panel (IEP) also has a lead for Stop and Search. Their role is to take the lead on behalf of the IEP in helping determine the level of assurance to be provided to the PCC and Chief Constable in respect of the fair use of Stop & Search powers by SYP.



The yellow areas in the chart on the left shows where there is a positive police outcome / action taken when someone is stopped and searched. This

includes outcomes such as arrest, warning, caution and summons/charge by post or penalty notice. The percentage of positive outcomes was 29% in April, 30% in May and 35% in June 2023. (The chart does not show the total numbers of stop and searches as there will be stop/searches where action is taken but not defined as a positive outcome. E.g., advice given, verbally warned).

The following table shows the numbers of stop and searches and outcomes broken down by ethnicity.

#### Stop and searches broken down by ethnicity.

Stop and Scarci	TOO WI OILCII	uo			
South Yorkshire					
	12 mont	ths 1 <sup>st</sup> July 20	022 – 30 <sup>th</sup> June 2	2023	
Ethnicity  No. of % of % positive Rate per 1000 population*					
White	5281	65%	33%	4.4	
Black	387	5%	33%	11.4	
Asian	534	7%	34%	6.7	
Other	117	1%	40%	4.6	
Mixed	219	3%	43%	7.2	
Not Stated	1543	19%	22%		

Source: SYP stop and search report – data subject to change.

In Q1, 80% of stop and searches were conducted on males, 20% on females. Although the actual numbers of searches of people from Black, Asian and Minority ethnic communities are lower than for white people, the rate per 1000 population shows that there is disproportionality in the use of stop and search particularly within Black and Asian communities. Work continues to better understand and deal with this issue, including

<sup>\*</sup>Rate per 1000 population is based on 2021 population census data. These are the latest official statistics available that break down the ethnicity of the UK population.

improved linking of stop and search data to age, ethnicity and location. Disproportionality is also an issue nationally.

More data and information about stop and search in South Yorkshire can be found on the Police.UK website. <a href="https://www.police.uk">https://www.police.uk</a>

#### Restorative Justice (RJ) - Remedi

Remedi is a registered charity working to deliver Restorative Justice services for persons affected by crime in South Yorkshire. This includes arranging a direct or indirect exchange between a victim of crime and the offender.

In Q1, 1st April 2023–30<sup>th</sup> June 2023, Remedi received a potential 438 referrals into the service, via agency/self-referrals or as a result of a sentence outcome at court, enabling Remedi to make proactive victim contact.

129 victims of crime have been personally offered RJ during this quarter, with 91 saying yes to RJ, with the service still attempting to contact a further 309 cases. Three proactive calls are offered at different times of the day in most cases, with five attempts on all cases where the victim is deemed vulnerable in line with the Victims Code of Practice

RJ practitioners continue to hold a mix of standard, sensitive and complex and out of court disposal cases.

The following interventions have taken place across South Yorkshire during this quarter:

- 25 direct (face to face) interventions, including sensitive & complex cases.
- 120 indirect messages and letters have been passed between victims and offenders.

Following the probation service reform in June 2021, Remedi have been working hard to increase referrals for the Restorative Victim Awareness Sessions. We continue to complete relaunch briefings across all the National Probation Service offices within South Yorkshire. This consistent proactive approach will continue throughout the new financial year.

#### RJ Service User feedback:

Feedback from an offender who had completed an indirect RJ and also a Restorative Awareness Session for the offence of assault on an emergency worker, "thank you for being so lovely. Thank you for being there and listening to me no one usually listens, and I really appreciate what you've done from me".

'I've never spoken to anyone outside my family about how the burglary affected me and still affects me. It still feels very fresh but it's not something you can casually talk about with others. It's been good to have Remedi contact me and ask about my perspective. This is the first time I've expressed it to someone else other than my mum'.

The RJ Hub is based within Snig Hill Police Station and operates working hours 9am – 5pm Monday-Friday. An answerphone facility is available out of hours and all calls will be responded to. Remedi welcome referrals for RJ from victims & offenders themselves or any professional working with those persons.

Direct contact number is 0800 561 1000 or text SYRJ to 82228. Or via website **www.restorativesouthyorkshire.co.uk** 

Whilst working towards delivering the priorities and areas of focus within the Police and Crime Plan, all partners will need to show value for money (VFM). The plan focuses value for money on the optimal use of resources to achieve intended outcomes. The OPCC's Value for Money Strategy breaks VFM down into core component parts to understand whether organisations are using resources economically, efficiently and effectively.

## **Economy, Efficiency and Effectiveness**

There are two main ways currently that value for money aims to be measured; through the quarterly Budget Monitoring Report covering "economy" and "efficiency" and the quarterly Police and Crime Plan Performance Report covering "effectiveness". Both these reports are presented and discussed at the Police and Crime Panel meetings.

The high-level financial position for the OPCC and South Yorkshire Police forecast for the end of 2023/24 as at 30<sup>th</sup> June 2023:

## Revenue budget £1.7m underspend:

- OPCC £0.093m underspend. This relates to underspends on:
  - o Staffing: Vacancies and variances caused by differences to budget assumptions.
  - Additional income for external audit fees from the Government
- SYP underspend £1.622m the following items are flagged:
  - o £1.24m projected underspend against Gas & Electric costs based on the latest hedging estimations.
- Legacy should spend to budget, this relates to Hillsborough, the Stovewood enquiry, and CSE civil claims and this figure may move based on the outcome of various activities.
- Commissioning and Partnerships breakeven. However, the final outturn position may change as mitigating actions are being performed to maximise external funding.
- Capital Financing £0.023m underspend. This is in line with the strategy of utilising internal borrowing for as long as possible and benefiting from increased interest rates on return on investments. Long term borrowing is anticipated in this financial year, and the position is being monitored closely. If required, borrowing will be undertaken in line with the strategy on the basis of need and at the most optimum time.

## Capital budget – programme of £17.4m – expected to spend in full.

• The approved capital programme has been revised down during the year from £19.655m to £17.35m due to previous year's slippage, re-phasing, and adjustments. It is anticipated that the programme will spend in full.

#### Collaboration

South Yorkshire Police (SYP) has developed a Collaboration Effectiveness Framework (CEF) which is being used to review collaborative activity based on an assessment of the risk and significance of the activity. The CEF is based on best practice from His Majesty's Inspector of Constabulary and Fire & Rescue Services (HMICFRS), The Chartered Institute of Public Finance and Accountancy (CIPFA) and the independent research body - the Police Foundation.

Based on several measures the framework first determines the level of risk and organisational significance presented by the collaboration from low, medium or high. This level then determines the level at which the collaboration is passed through the framework, in essence the higher the risk and significance the higher the level of assurance that is expected.

There are many South Yorkshire Police and Crime Commissioner and SYP collaborations (70+), and it is not possible to perform regular and full evaluations of each of them, nor would this be proportionate. However, the framework identifies common elements within successful collaborations and compares these to the collaborative activity SYP is involved in. There is a Collaboration Effectiveness Board (CEB), which has put in place a review plan that runs from October 2022 for 2 years and details review timescales for each piece of collaborative activity.

The CEB feeds into SYP's Strategic Change Board where the PCC's Senior Leadership Team is represented. The Deputy Chief Constable also highlights any areas of exception or concern with the PCC's Chief Executive at their Management Board, and/or with the PCC at regular meetings. The information and findings gathered from the CEF and the CEB thus inform decisions made by both SYP's chief officer team and the PCC.

The PCC and Chief Constable also seek reassurances in this area from their Internal Audit function, and from their Joint Independent Audit Committee (JIAC). The JIAC reports by exception quarterly to the PCC and Chief Constable.

Taking a regional approach to procurement is one way in which the Force collaborates so as to be as efficient as possible. The Regional Yorkshire and Humber Procurement Team was established in 2012. The four forces involved currently spend in excess of £220 million per annum on goods and services. The Procurement Strategy sets out the commitment to achieve value for money for the public purse through all procurement and commissioning activity, in order to both protect frontline services and support a sustainable economic environment.

Procurement data for Q1 23/24 has been delayed, therefore the following data is a repeat of the Q4 22/23 data provided in the last report. In the period 1<sup>st</sup> January 2023 to 31<sup>st</sup> March 2023, eleven procurement contracts were awarded for SYP with seven of these collaborative. The Home Office target for actual cashable savings for 2022/23 has been exceeded and stands at £1,480,236. Q1 23/24 data will be included in the next report.

#### **Public Engagement**

Throughout Q1, a range of engagements have taken place either physically or online using Microsoft Teams' meetings. During the beginning of Q1, a key focus has been around Rural Crime. Working in partnership with SYP's Rural and Wildlife Crime officers, a series of rural watch launch events were held in each district. It is hoped through these events and a rural crime survey, SYP will be able to raise the profile of issues experienced within these communities and develop a database of contacts to map residents and businesses.

Overall, a total of 44 engagement briefings have been completed for the period of April – June, this is down 13 vs the final quarter, Q4 of last year. We engaged with a total of 1283 people during this period.

- As mentioned above, Rural Watch Launch Events were undertaken throughout this period, through partnership working with officers within South Yorkshire Police (SYP), a total of 235 individuals attended across the four district events. A survey focused on rural residents continues to be circulated to understand the impact of this type of crime within these areas as well as measuring the fear of crime.
- Along with officers and staff from SYP, the Engagement Officer visited the Porterbrook Clinic in Sheffield on a visit arranged by Hate Crime Coordinator Chris Nicholson. The visit aimed to educate staff on experiences faced by individuals seeking support with gender identity.
- During the Muslim holy month of Ramadan, local residents, staff from Barnsley Metropolitan Borough Council, South Yorkshire Police and other partners were invited to a community Iftar in Barnsley. The Iftar is one of the religious observances of Ramadan and is the breaking of the fast at the time of evening prayer. Over 100 people attended and spoke to each other about different cultures and the experience.
- During Q1, areas not previously covered such as Brinsworth and Swallownest have been visited either through pop up community safety stands or Community Action Partnership (CAP) meetings. Over the coming year, the Engagement Officer plans to attend every CAP, Police and Communities
   Together (PACT) meeting and Community Engagement Meeting (CEM) across each district to further expand our contacts and knowledge about the local areas and communities South Yorkshire Police serve.
- The Engagement Officer has begun attending meetings on an ad hoc basis with NHS Integrated Care Board and with Voluntary Action Sheffield, these meetings are a useful opportunity to network and share best practice around engagement within communities. It is hoped that when the Communications and Engagement team look to plan the precept and priorities survey with The Commissioner later in the year, through building these links early we will be able to share more widely and obtain a higher number of responses.
- Staff from Barnsley council working in partnership with South Yorkshire Police re launched the Grow Aware Scheme for the Barnsley district. Staff involved with the project spoke of the changes in legislation and impact these grows have on the community and landlords. The Engagement Officer attended the re launch to hear feedback from those in attendance.
- The Police and Crime Commissioner met with officers from Madhya Pradesh in India during their annual visit.

## Proceeds of Crime Act (POCA) Community Grant Scheme

The Commissioner Community (POCA) Grants Scheme has been in operation for over 8 years. During this period, the Police and Crime Commissioner (PCC) has awarded almost £2million in grants to non-profit organisations in South Yorkshire. These grants have enabled organisations to deliver projects aimed at keeping people safe, tackling crime and anti-social behaviour and supporting victims of crime. The scheme is funded from the Proceeds of Crime Act (POCA) and the PCC's policing budget. The Proceeds of Crime Act refers to monies confiscated from criminals and awarded to worthy causes to help reduce crime and the impacts of crime in South Yorkshire.

Non-profit organisations can apply for a maximum of £10,000 to deliver projects lasting up to 12 months. So far, in the current financial year since April 2023, the Community Grants Scheme panel has sat on one occasion to review and award applications. Successful applications awarded to date in the 2023-24 financial year are included in the table below. For more information please visit: <a href="https://southyorkshire-pcc.gov.uk/what-we-do/grants/">https://southyorkshire-pcc.gov.uk/what-we-do/grants/</a>

Organisation	District	Awarded
Swinton Lock Activity Centre	Rotherham	£ 8,976.00
Unity Boxing Centre CIC	Rotherham	£ 9,906.05
We are in your Corner C.I.C	Sheffield	£ 9,967.00
Dearne Valley Personal Development Centre	Doncaster	f 6,141.00
Reach Up	Sheffield	£ 6,556.00
Club Thorne CIC	Doncaster	£ 4,400.00
Sheffield Street Pastors	Sheffield	£ 6,000.00
The Learning Community Ltd	Rotherham	£ 8,470.00
Doncaster in Union	Doncaster	£ 7,020.00
Olympia Wellbeing Academy CIC	Sheffield	£ 10,000.00
Regather Limited	Sheffield	£ 4,868.55
Saffron Sheffield	Sheffield	£ 10000.00
Roshni Sheffield Asian Women's Resource Centre	Sheffield	£ 10,000.00
Cricket Arena CIC	Sheffield	£ 9,300.00
Grow	Sheffield	£ 9,998.60
Sheffield Mencap and Gateway	Sheffield	£ 8,238.40

The table below provides an overview of some of the ways that the PCC ensures that police and criminal justice partners are delivering against the Police and Crime Plan and that the PCC statutory duties are met.

Forum	Purpose	Activity
Public Accountability Board meetings – every 2	An opportunity for the PCC and members of the public to	9 meetings held between July 22 and June
months	question the Chief Constable and his team	2023
Quarterly Joint Independent Audit Committee	Focussing on governance and risk management –	5 meetings, 1 workshop and 1 induction
meetings	exception reports to the Public Accountability Board	session held between July 2022 and June
		2023
Independent Ethics Panel	Set up by the PCC and providing independent challenge	4 meetings held between July 2022 and June
	and assurance around integrity, standards, and ethics of	2023.
	decision-making in policing	
One to one meetings with the Chief Constable	To ensure regular communication to discuss strategic	Weekly meetings
	matters and current issues	
Independent Custody Visiting Scheme	OPCC run scheme where volunteers visit unannounced	During quarter 1 22 ICV visits were
	to check that those being held in custody are being	completed. Issues noted have been reported
	treated properly	back to SYP.
Local Criminal Justice Board	The Local Criminal Justice Board brings together partners	4 meetings held between July 2022 and June
	from across the criminal justice system including The	2023.
	Police, Crown Prosecution Service, the Courts, Probation,	
	and others to ensure an efficient and speedy justice	
	system in South Yorkshire	
Decision Log	In line with the Decision-Making Framework, decisions	21 decisions were made during Q1 2023/24
	made by the PCC and the OPCC of significant public	
	interest are published on the OPCC website	
Joint Corporate Governance Framework	Making sure the PCC and Chief Constable conduct	
	business correctly in line with the statutory framework.	



Meeting Date	25 September 2023
Report of	Chief Finance Officer, OPCC
Subject	QUARTER 1 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24

#### **EXECUTIVE SUMMARY**

This report sets out the consolidated financial position for the period 1 April 2023 to 30 June 2023. It shows the forecast the year end position as at 30 June 2023.

## **RECOMMENDATION(S)**

Members of the Panel are recommended to:

a) Note the contents of this report and comment on any matters arising.

#### **CONTENTS**

Main Report – Consolidated report as at 30 June 2023

Appendix A – Force budget monitoring report as at 30 June 2023.

Contact Officer: S Abbott

**Designation:** Chief Finance Officer

Contact detail: SAbbott@southyorkshire-pcc.gov.uk

0114 2964148

## CONSOLIDATED BUDGET MONITORING REPORT 2023/24 AS AT 30 JUNE 2023.

## Purpose of the report

1. This report sets out the forecast financial position based on the period 1 April 2023 to 30 June 2023.

The report covers the budget managed by the Chief Constable (CC) of the South Yorkshire Police force (SYP) and budgets managed by the Office of the Police and Crime Commissioner (OPCC), such as partnerships and commissioning, capital financing charges and the office of the PCC, and presents a consolidated position of the current budget and expenditure.

## **Background**

2. On 27<sup>th</sup> February 2023, the PCC approved a revenue budget of £323.317m (£317.567m + £5.750m legacy costs). The PCC also approved a capital programme of £19.655m for 2023/24, anticipating that £18.454m borrowing would need to be undertaken in-the year to fund the programme. The programme was decreased to £17.35m in June 2023 to take account of slippage, re-phasing and adjustments. The PCC approved this revised programme on June 16<sup>th</sup> 2023.

#### **Consolidated Revenue Budget Position**

3. The current budget position is as follows:

Net approved budget 2023/24 Adjustments since approved budget	£m	£m 323.317 0.325
Comprising as at Jun 23:		
CC Budget	311.106	
PCC Budget	1.964	
Commissioning and Partnerships	3.343	
Capital Financing Costs	1.479	
Potential Legacy Costs	5.750	
Total:	323.642	323.642

The adjustment in the budget is the addition of grant funding. Based on what is known currently, the provisional outturn position for the revenue budget is an underspend of £1.734m. The breakdown is as follows:

	Approved Budget	Forecast out-turn 30.06.23	Projected (Under)/ Overspend
	£000	£000	£000
Chief Constable's Budget	311.106	309.488	(1.618)
PCC and OPCC Budget	1.964	1.871	(0.093)
Commissioning and Partnerships	3.343	3.343	(0.000)
Capital Financing Costs	1.4790	1.456	(0.023)
Potential Legacy Cost issues	5.750	5.750	0.000
Total:	323.642	321.908	(1.734)

#### 4. Explanation of Variances

#### 4.1 Chief Constable Budget

At 30 June the projected year end outturn position is a £1.622m underspend on the Chief Constable's budget, net of external funding. A summary of each area is shown below, and full details are outlined in the Chief Constable's budget monitoring paper, which is attached as Appendix A.

	Full Year Budget £000	Full Year Projected	(Under) / Overspend £000	% of budget
		Outturn £000	-	
Police Pay incl. Overtime	171,855	172,400	545	0.32%
PCSO Pay incl. Overtime	4,236	4,165	(71)	(1.68%)
Staff Pay incl. Overtime	91,100	90,536	(564)	(0.62%)
Other Employee Expenses	6,356	6,470	115	1.81%
Premises	13,856	12,690	(1,166)	(8.42%)
Transport	5,050	5,048	(3)	(0.05%)
Supplies and Services	23,694	24,373	679	2.86%
Agency	20,079	19,341	(738)	(3.68%)
Income	(15,689)	(16,108)	(419)	2.67%
Specific Grant Funding	(9,494)	(9,494)	0	0.00%
Capital Adjustments	64	64	0	0.00%
Grant Expenditure	2	2	0	0.00%
Net Expenditure Before	311,110	309,486	(1,622)	(0.52%)
Legacy				

## **Key Points**

- 4.1.1 The Force is currently projecting a £1.62m underspend which is 0.52% of the total budget before legacy costs. This reported position shows the force budget excluding all grants with the exception of Uplift and Pension Grants, which are part of funding.
- 4.1.2 Against the £1.62m underspend there are projected ring-fenced reserve movements at the end of the year, which reduce the net devolved budget underspend per below:

	£m
Over / (Under) Spend	(1.62)
Regional Procurement Surplus – SYP share	0.13
ARIS/POCA projected Surplus Income	0.33
Safety Camera Ticket Partnership projected Surplus Income	0.38
Net devolved budget underspend after reserves	(0.78)

- 4.1.3 The opening position for Police Officers as at 1st April 2023 was 2,955.43, against a budgeted position of 2,954.48 an increase of 0.95. Although a small variance, the workforce mix has changed, and this affects the financial projections. Further information can be found in the police officer section of the Appendix.
- 4.1.4 Overall, there are underspends projected against Gas & Electric costs of £1.24m. This is due to much more favourable prices than originally anticipated. Projections are based on the latest hedging estimations.

4.1.5 Work is currently taking place to assess the full financial impact of the Police Pay award announced during early July, this will be reflected in the next monitoring report. It is anticipated that this will be fully funded by the Home Office in the current financial year, however, early indications are that this will be a cost pressure next year and beyond.

## 4.2 PCC and OPCC budget

The PCC approved a budget of £1.964m for the OPCC in February 2023. The forecast outturn position is an underspend of £93k, based on information as at 30 June 2023.

Details of forecast variances from the budget are as follows:

2023/24	Full year budget £000	Forecast out turn £000	Projected (Under)/Overspend £000
OPCC			
Employees	1,398	1,311	(87)
LCJB	122	122	0
Premises	0	0	0
Transport	8	8	0
Supplies & Services	474	483	9
VRU (net)	0	0	0
External Funding	(38)	(53)	(16)
Overall OPCC Total	1,964	1,883	(93)
P'ships and Commissioning (net)	3,343	3,343	0
Capital Financing Costs	1,479	1,456	(23)

#### Key points are as follows:

- 4.2.1. Employee Costs £87k forecast underspend, relating mainly to vacancies, pension contribution amendments and a reduction in assurance panel NI costs. The impact of the staff pay award will be reported once settled and the situation is being monitored.
- 4.2.2 Supplies & Services a net £9k forecast overspend due to bank charges amendments resulting from a revised contract, increased appeals and tribunals expenditure, and a decrease in internal audit fees, the service for which has recently been re-tendered.
- 4.2.3 External Funding £16k forecast over recovery of income. There have been difficulties national with external audit provision, with costs increasing significantly over the last two years. We have been granted an additional £16k from the Home Office towards these costs.
- 4.2.4 Commissioning and Partnerships The Partnerships & Commissioning team, has carried out horizon scanning and research activity to identify external funding opportunities. The team has secured income (£5.019m) in this financial year, for use within South Yorkshire. Successful bids submitted so far in 2023/24, excluding core funding, amount to £1.7m (£1.3m for 2023/24, and £342k for 2024/25).

This amount includes £1.050m for the testing of the new Anti-Social Behaviour (ASB) hotspot response pilots, rolled out by the government. The funding will pay for additional patrols or other presence in specific areas, at times when ASB is most prevalent.

Further bids are being pursued, in line with strategic objectives.

4.3 Capital Financing Costs - £23k underspend forecast. The improved cashflow, and favourable interest rates have contributed to the projected outturn. This area is under review due to capital programme slippages from the previous financial year. If borrowing is not needed further underspends will materialise. All treasury action is in line with the approved treasury management strategy, balancing borrowing against need whilst being cognisant of economic circumstances.

#### 4.4 Capital Programme

The PCC approved the revised £17.35m capital programme in June 2023 to take account of slippage, re-phasing and adjustments. Expenditure to date amounted to £2.2m, it is anticipated that the full budget will be spent by year end. This position is being monitored.

## 5 Reserves Position – including Legacy Costs Impact

At 31 March 2023, the overall level of revenue reserves available was £73.084m. This included general reserves of £43.49m, earmarked, and insurance reserves of £25.57m and £4.01m respectively. The movement in year, based on the end of March 2023, is shown in the table below.

Legacy issues are currently projecting full year outturn to budget. This position is likely to change however throughout the course of the year, depending on the legal position. This is monitored closely by the two CFOs. It should be noted that legacy payments are funded through reserves, and therefore, underspends caused by timing differences are returned to the specific legacy reserves for use in future years.

The draft and forecast reserves position is as follows:

	Opening		Closing
	Balance	Movement	balance
	at 31/3/23	in year	at 31/3/24
	£'000	£'000	£'000
General Reserves	43,493	1,669	45,162
Earmarked Reserves	25,579	-5,748	19,831
Lamanou reconvec	20,010	0,7 10	10,001
Total Revenue Reserves	69,072	-4,079	64,993
Insurance Reserve	4,012	0	4,012
Total Insurance Reserve	4,012	0	4,012
Total Reserves	73,084	-4,079	69,005

#### 6 Risks and Uncertainties

There are a number of risks and uncertainties in the reported financial position, some of which are long standing and have been reported several times before - the uncertainty in the economy which could impact on capital financing costs, pay and inflation, and in the medium term employer contributions to the pension fund (due to fluctuations in actuarial valuations). There are also difficulties within the employment market in terms of staff recruitment and retention, as well as risk around the McCloud pensions ruling and associated funding, emergency services network (ESN) progression and national charges.

Other risks include the impact of the 2023 pay award, which is yet to be settled, and potentially the move towards a mayoral model. Work is also still taking place on the review of the national funding formula with progress being made around the methodology to be used. Next steps and timescales haven't yet been communicated by the Home Office.

Risks are consistently monitored by the OPCC and Force leadership teams, and respective Finance teams, and discussed at the appropriate senior leadership groups.

Name: Sophie Abbott

Position: Chief Finance Officer, OPCC.

# BUDGET MONITORING REPORT – 2023/24 JUNE OUTTURN REPORT OF THE CHIEF CONSTABLE

#### 1. Purpose of the Report

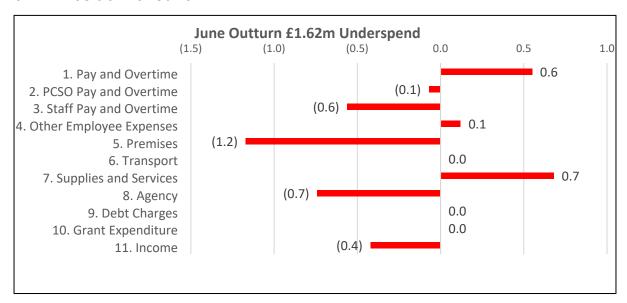
1.1 This report is to inform the Public Accountability Board of the Force's outturn on its revenue and capital budgets as of 31st March 2024. It is based on an analysis of income and expenditure for the period 1st April 2023 to 31st March 2024 before accounting adjustments. This report covers the Force financial position only and should be read in conjunction with the report by the PCC Chief Finance Officer.

#### 2. Recommendations

2.1 The PCC is recommended to consider the content of this report.

#### 3. Background Information

#### 3.1 Position for June



## 3.1.1 Executive summary of overall final position

- 3.1.2 The Force is currently projecting a £1.62m underspend which is 0.52% of the total budget before legacy costs. This reported position shows the force budget excluding all grants, except for Uplift and Pension Grants, which are part of funding.
- 3.1.3 Against the £1.62m underspend there are projected ring-fenced reserve movements at the end of the year, which reduce the net devolved budget underspend as show in the following table.

	£m
Over / (Under) Spend	(1.62m)
Regional Procurement Surplus – SYP share	0.13m
Net devolved budget underspend after reserves	(1.49m)

- 3.1.4 The opening position for Police Officers as of 1<sup>st</sup> April 2023 was 2955.43 v budgeted of 2954.48, resulting in an increase of 0.95. Although a small variance, the workforce mix has changed, and this affects the financial projections (see police officer section for more detail).
- 3.1.5 Overall, there are underspends projected against Gas & Electric costs of £1.24m. This is due to much more favourable prices than originally anticipated by YPO. Projections are based on the latest hedging estimations.
- 3.1.6 Work is currently taking place to assess the full financial impact of the Police Pay award announced during early July, this will be reflected in the next monitoring report. It is anticipated that this will be fully funded by the Home Office in the current financial year, however, early indications are that this will be a cost pressure next year and beyond.

#### 3.1.7 Revenue Summary

	Full year	Full Year	(Under) /	% of budget
	Budget £000	Outturn £000	Overspend £000	
Police Pay (excl.	165,096	165,218	123	0.07%
Overtime)				
Police Overtime	6,759	7,182	422	6.25%
PCSO Pay incl. Overtime	4,236	4,165	(71)	(1.68%)
Staff Pay (excl. Overtime)	89,953	88,899	(1,054)	(1.17%)
Staff Overtime	1,147	1,638	491	42.77%
Other Employee Expenses	6,356	6,470	115	1.81%
Premises	13,856	12,690	(1,166)	(8.42%)
Transport	5,050	5,048	(3)	(0.05%)
Supplies and Services	23,694	24,373	679	2.86%
Agency	20,079	19,341	(738)	(3.68%)
Income	(15,689)	(16,108)	(419)	2.67%
Specific Grant Funding	(9,494)	(9,494)	0	0.00%
Debt Charges	64	64	0	0.00%
Grant Expenditure	2	2	0	0.00%
Net Expenditure Before Legacy	311,110	309,486	(1,622)	(0.52%)

#### 3.2 POLICE OFFICERS PAY & OVERTIME

- 3.2.1 Police pay is projecting an overspend of £0.13m. The majority of this relates to changes in the workforce plan and the mix of joiners and leavers coupled with the timing of the movements.
- 3.2.2 The current Workforce Plan is projecting a year end strength, as of 31st March 2024, of 3,002.34 which is 20.86 over the budgeted WFP. Although there have been fewer officer leavers and

retirements than budgeted this has been partially offset by a higher number of student leavers and regional secondments than expected; coupled with career breaks and flexible working requests which were not anticipated in the budget. There are also overspends and underspends across other areas not covered by the Workforce Plan, detailed below.

Reason	Value £m
Workforce Plan changes – Reduction in Students – 19 FTE	(£1.09)
Workforce Plan changes – Movement to Regional & Secondments – 12 FTE	(86.0 <del>2</del> )
Workforce Plan changes – Career breaks/Flexible working changes – 5 FTE	(£0.32)
Workforce Plan changes – Reduction in Leavers – 21 FTE	£1.07
Workforce Plan changes – Reduction in Retirements – 4 FTE	£0.27
Workforce Plan changes – Increase in Transferees – 12 FTE	£0.63
Total Workforce Plan changes end of March 2023	(£0.30)
Workforce Plan changes – Reduction in Students – 36 FTE	(£0.80)
Workforce Plan changes – Reduction in Transferees – 4 FTE	(£0.21)
Workforce Plan changes – Reduction in Leavers – 53 FTE	£1.15
Workforce Plan changes – Reduction in Retirements – 5 FTE	£0.26
Workforce Plan changes – Reduction Career breaks/Flexible working - 1 FTE	£0.06
Total Workforce Plan changes April to March 2024	£0.46
Total Workforce Plan changes	£0.16
Adjustments to budget for grants – DIP DAAT & National Cyber Crime,	
correction of error at budget setting.	(£0.32)
Release of growth budgets not now required. These amounts will go to the	
SEP Board as Savings Identified in Year.	(£0.33)
Other small variances	(£0.07)
Overspends on Acting rank	£0.03
Overspends on Allowances & Unsocial Hours	£0.05
Overspend for NI on Overtime	£0.06
Overspend for On Call costs & Increment adjustments	£0.13
Budget correction – miscoding between overtime and pay	£0.32
Grand Total	£0.13

- 3.2.3 At this point of the year there has been one student intake of 20 in June as planned, overall projected leavers from April to June are 13 fewer than planned, however in addition the split of leavers has changed to reflect student leavers. This has a monetary impact as they are calculated at different pay rates (circa £28k for student leaver and circa £52k for other leavers).
- 3.2.4 Work is underway on revising the projected workforce plan, based on the first guarter trends.
- 3.2.5 Overtime is projected to overspend by £0.42m, which is a reduction of £0.41m from May, partially due to the movement of budget for operations.
- 3.2.6 The main areas contributing to the overspend are Doncaster, £0.36m, currently being investigated and reviewed by the management team with additional governance put in place around authorisation, which has resulted in a reduction in the projection from the previous month; Rotherham £0.11m, Sheffield £0.10m, Custody £0.05m and OSU £0.08m. This is partially offset by a projected underspend on FCR £0.20m there is a proposal to realign overtime budgets and move some police overtime budget to staff overtime.

#### 3.3 PCSO PAY & OVERTIME

- 3.3.1 Projected outturn of £4.2m which is in line with budget, no material variances.
- 3.3.2 The first intake of 12 PCSO's took place in April 2023 in line with the plan, with no further intakes planned this financial year.

#### 3.4 POLICE STAFF PAY & OVERTIME

3.4.1 Staff pay is projected to underspend by £1.05m (see below),

District/Department	Value £m
Regional Procurement vacancies due to de-collaboration and difficulties in	
recruiting – SYP share of costs only	(£0.19)
Sheffield – IO, Admin and Enquiry office vacancies due to difficulties in	
recruitment and identifying suitable candidates	(£0.23)
Crime Services – vacancies across the department	(£0.18)
CJU - growth budget for 7.5 FTE archive officer posts to be given up as	
savings This has contributed to the movement month-on-month	(£0.16)
BC&I – 4 staff vacancies which are not anticipated to be filled in 23/24 This	
has contributed to the movement month-on-month	(£0.14)
FCR – projected year-end strength 5.09 under budget This has contributed	
to the movement month-on-month	(£0.13)
FM – restructure ongoing therefore vacancies not yet filled	(£0.12)
Contingencies – movements in growth This has contributed to the	
movement month-on-month	(£0.10)
Various small differences across departments	(£0.03)
Custody – projected over establishment of 3 x DO's	£0.23
Total	(£1.05)

- 3.4.2 Overtime has a projected overspend of £0.49m, a minimal movement from May. The main variances are within Force Control Room £0.20m, there is a proposal being written to cover this from Police Overtime underspends recurrently; CJU £0.11m, projections are based on actual trends to date, work is underway to review spend with the management team; and Crime Services £0.08m, mainly in Intel and PVP due to covering vacancies and demand.
- 3.4.3 Staff AFP strength is 2,145.90 which is below budget by 224.96 however there are 193.91 externally, income and temporary funded posts bringing us to 31.05 under budget in line with the workforce plan.

#### 3.5 OTHER EMPLOYEE EXPENSES

3.5.1 This relates to a projected overspend on employee related insurance of £0.08m. A review of movement in provisions is being done monthly based on the latest claims information from Legal. This will result in fluctuations as we go through the year but will smooth out any big swings at year end. This is a change introduced from June to improve projections, so has therefore contributed to the movement month-on-month. There is a projected overspend on agency costs of £0.03m which relates to two Doncaster IO's extended to the end of the financial year funded from underspends in IO's in staff pay, we are currently backtracking the decision and a virement will be done to reflect this approval. This is partially offset by an underspend projected on tuition fees £0.04m due to a reduction in planned DHEP recruits in Nov 22 from 50 to 33, this fee is paid over a 3-year period to Sheffield Hallam University.

#### 3.6 PREMISES

3.6.1 The projected underspend is mainly due to a reduction in expected costs for gas and electricity from YPO, prices for the hedged costs are now expected to be closer to a 50% rise from 22-23 than the 100% originally expected. The movement from May was due to receipt of invoices relating to gas allowing for more accurate projections.

#### 3.7 TRANSPORT

- 3.7.1 There are overspends projected on public transport rate £0.05m, mainly within Custody and Sheffield, both have based projections on year-to-date actual spend which has been above the budgeted levels. Offsetting this are underspends projected on petrol £0.06m due to growth budget not being required for Armed Crime Team and Road Crime unit. Any recurrent underutilisation of prior approved growth will be reprioritised against 24-25 Business Plans.
- 3.7.2 Transport budgets are being reviewed by the savings and efficiencies team linked to the scheme of financial management which may result in some changes in these budgets.

#### 3.8 SUPPLIES & SERVICES

- 3.8.1 The supplies and services overspend is made up of variances against several account lines with the main variances listed below:
- 3.8.2 £0.26m overspend on postage, detainee consumables, counsel fees and language line which are all based on actual trend year-to-date, a budget review is required looking at the causes of these overspends and any mitigation of these increases. This has contributed to the movement month-on-month.
- 3.8.3 £0.11m overspend on furniture due to force wide reasonable adjustments, based on the trend so far this year. This budget sits with P&OD and a paper is currently being written to request further funding based on historic trends.
- 3.8.4 £0.09m overspend on software licences, relating to an overspend in crime services for buddy tags, there was no recurrent budget attached to these licences when they were transferred from PAG, a review of the number of tags is underway and an SCT paper will be submitted for recurrent funding. This has also contributed to the movement month-on-month.
- 3.8.5 £0.09m overspend on seized dogs, there has been an increase in the number of dogs being held in kennels, a paper is to be submitted to request additional budget.
- 3.8.6 £0.07m overspend on Airwave charges due to an increase in costs, IT have engaged with Regional Procurement to discuss this with the supplier.
- 3.8.7 These overspends are partly offset by an underspend on network rental £0.08m, this is mainly due to an underspend on virgin media, which is based on actual costs for the first quarter. The WAN budget remained the same as last year due to the embedding of the new contract and it is expected that this will eventually result in savings after adjusting for dual running costs.

#### 3.9 AGENCY

- 3.9.1 £0.30m reduction in regional requirements based on notification from lead force. It has now been agreed that the Regional Scientific Support and the Collision Investigations Unit reserve balances will be used to offset against the 2023/24 budget and contributions will remain at 2022/23 levels for this year only. Due to the recently announced 7% pay award there will be an increase in regional contributions, currently awaiting further information from lead forces on the financial implications of this.
- 3.9.2 £0.28m underspend on Home Office IT recharges, the actual costs to date are lower than budgeted, at the time of setting the budget the information on these recharges was not available

- and therefore it was based on the prior year budget, plus an inflation element. In addition, there is an underspend on Pentip Licences, due to the actual cost being lower than budgeted. This has contributed to the movement month-on-month.
- 3.9.3 £0.17m projected underspend on insurance for public liability civil action claims. A review of movement in provisions is being done monthly based on the latest claims information from Legal. This will result in fluctuations as we go through the year but will smooth out any big swings at year end. This is a change introduced from June to improve projections, so has therefore contributed to the movement month-on-month.

#### 3.9.4 **INCOME**

- 3.10.1 £0.09m underachievement on accident reports income based on actual costs for the first quarter, further analysis is required with the department to understand the causes of this under achievement. This has contributed to the movement month-on-month.
- 3.10.2 £0.19m projected overachievement on training sales, this is based on the actual year to date trend, this account also overachieved last financial year. This has contributed to the movement month-on-month.
- 3.10.3 £0.09m projected overachievement on court/prosecution income based on actual year to date trend. This has contributed to the movement month-on-month.
- 3.10.4 £0.31m overachievement on Income from a Public Body, this is mainly due to Op Safeguard surplus income above associated costs for overtime. This is currently projected to end in July.

#### 3.11 SPECIFIC GRANT FUNDING

3.11.1 Total grant income projected as at end of June is £13.29m, several grants currently don't have the Inward Investment Process (IIP) paperwork fully completed and is causing a variance of £2.43m as budgets are yet to be uploaded.

#### 3.12 LEGACY

- 3.12.1 Hillsborough, the Stovewood Enquiry and CSE civil claims are currently projected to spend in full.
- 3.12.2 This reflects information received from the OPCC.

#### 3.13 MTRS Savings

3.13.1 The 2023/24 savings target is £3.72m of which £3.26m is currently showing as achieved and captured on the savings plan. The £0.46m unachieved savings relate to CJD File Build project and the Under £50k Procurement Team which are currently not expected to achieve these savings in 2023/24. These savings continue to be monitored by the Savings & Efficiencies Programme Board to ensure that any savings stripped out do not result in overspends or have a detrimental impact. One of these is the Staff Vacancy freeze saving, this is currently being reviewed in terms of a process for allocation of these savings to District and Departments. This is linked to the new Police Staff Deployment Board the savings are currently held within contingency and are projected to be achieved in full.

#### **3.14 GROWTH**

- 3.14.1 The total amount approved for business plan growth in 2023/24 was £7.13m, this is split between the bids that were supported during the Business Planning rounds for 2021/22, 2022/23 and 2023/24.
- 3.14.2 Projected underspend of £0.80m, the underspends relate to vacancies across growth posts of £0.37m including POD £0.26m, Legal £0.04m, BCI £0.04m and PSD £0.03m; recurrent fund brought forward of £0.30m; MIRT IO's, £0.06m no longer required; and PVP review £0.05m. Partially offset by an overspend in consultancy £0.10m as costs were originally phased over two financial years, with £0.20m included in 24/25, all costs will be incurred in this financial year and therefore funding will need to identified for this overspend.

#### 3.15 CAPITAL

- 3.15.1 The PCC has approved a revised 2023/24 capital programme of £17.28m (£25.91m reduced by slippage adjustment of £8.64m to reflect past trends in spending). This increased to £17.35m (£25.99m, slippage adjustment £8.64m) in June following PCC approval of a DRF (direct revenue finance) to the Police Pensions Administration Software scheme.
- 3.15.2 The Programme is projected to spend in full although at an individual scheme level, a spend of £24.48m is projected resulting in a variance of £1.51m. Year to date £2.2m has been spent which reflects 13% of the full year budget.

3.15.3 The significant projects over £0.10m which are projecting to slip are detailed below.

Capital Project	Comment	£
Technical Solutions to Improve Data	Proposal to slip the project on a year, linked to below. This is due to many factors including awaiting a decision if it is included in PBB and recruitment delays for specific roles and general governance processes.	£208,200
Data Migration	Proposal to slip the project on a year, linked to above	£858,930
Oracle Cloud & Duties	Proposal to slip the project contingency to fund support staff after go-live	£440,000
Total		£1,507,130

- 3.15.4 There are no other significant projects which have underspends or overspends projected during the year.
- 3.15.5 During the first quarter several sessions of capital training have been delivered for project managers, with 28 having attended. Further sessions will be planned in during quarter two and three to ensure all capital project managers have undergone this training.

Officer Responsible: Debbie Carrington, Chief Finance Officer

Contact Officer: Amanda Moore, Head of Management Accounts & Finance

**Business Partnering** 





Meeting Date	25 SEPTEMBER 2023
Report of	LEGAL ADVISER / PANEL SUPPORT OFFICER
Subject	COMPLAINTS UPDATE (JANUARY TO JUNE 2023)

#### **EXECUTIVE SUMMARY**

The purpose of this report is to provide the Panel with an update on complaints made against the South Yorkshire Police and Crime Commissioner (PCC) during the period 1 January 2023 to 30 June 2023.

## **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:-

a) Note the update.

#### **CONTENTS**

Main Report

#### **BACKGROUND**

- 1. In respect of complaints against the South Yorkshire Police and Crime Commissioner (PCC) the Panel have statutory responsibilities under the Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 for handling and recording complaints about the conduct of the PCC and if appointed, any Deputy Police and Crime Commissioner, unless the complaint is a serious complaint (which involves allegations that the Police and Crime Commissioner has committed a criminal offence) which must be referred to the Independent Office for Police Conduct (IPOC).
- 2. The Panel has a general duty to ensure that it is kept informed about complaints and conduct matters against a relevant office holder (i.e. the PCC) for the Panel's police area and what is done under the Regulations to deal with them.
- 3. Information about the Panel's complaint handling role and how to make a complaint is set out on the Panel's website www.barnsley.gov.uk/sypcp

#### SUMMARY OF COMPLAINTS RECEIVED

4. Between 1 January 2023 and 30 June 2023 there have been no formal complaints received against the South Yorkshire Police and Crime Commissioner.

#### FINANCIAL IMPLICATIONS

5. There are no direct financial implications arising from this report.

#### **LEGAL IMPLICATIONS**

6. As referred to in paragraph 1 above, the Panel is required by statute to have a procedure in place to deal with complaints and this report and its underlying procedures ensure compliance with that obligation.

#### **HEALTH AND SAFETY IMPLICATIONS**

7. There are no direct Health and Safety implications arising from this report.

#### **EQUALITY & DIVERSITY IMPLICATIONS**

8. The Panel's Complaints Procedure has a fair, open and transparent process that deals with each complaint in the same way taking full account of any equality or diversity requirements.

List of backgro	List of background documents			
	SY Police and Crime Panel Complaints Procedure			
	The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 PCP Complaints and Conduct Register			
Report Author:	: Name: Andrew Shirt, Council Governance Officer			
	e-mail: andrewshirt@barnsley.gov.uk			
	Tel no: 01226 772207			



Meeting Date	25 SEPTEMBER 2023
Report of	THE PANEL'S SUPPORT OFFICER
Subject	LEARNING & DEVELOPMENT UPDATE

#### **EXECUTIVE SUMMARY**

This report is provided to update Members on current events – national, regional and local – together with future plans in respect of learning and development for the Panel.

#### **RECOMMENDATION(S)**

Members of the Police and Crime Panel are recommended to:-

- a) Note the update.
- b) Provide suggestions for future learning and development.

#### **CONTENTS**

Main Report

#### **BACKGROUND**

1. This report provides an update on learning and development related issues for the Police and Crime Panel.

#### **LEARNING & DEVELOPMENT TO DATE**

2. As always, the Panel would like to give thanks to the OPCC for their continued support for the Budget Working Group and general PCP support.

#### **OPCC Public Accountability Board (PAB) meetings**

3. As part of the Induction Members were provided with information on the Public Accountability Board (PAB), and the Panel should have started to receive the agenda packs for meetings direct to their inbox. Future meeting dates are provided at Item 12 of this agenda pack.

As a reminder, if any Member wishes to observe the PAB meeting, could they please notify Andrew Shirt. It is recommended you attend if at all possible, or go through the agenda pack, as this will provide you with additional operational information that will be of help to you in your role on the Panel.

The next PAB meeting is scheduled for Thursday 6 November 2023 at 2:00 pm.

Attendance at PAB 9 January 2023
Attendance at PAB 2 February 2023
Attendance at PAB 27 February 2023
Attendance at PAB 8 March 2023
Attendance at PAB 8 March 2023
Attendance at PAB 4 May 2023
Attendance at PAB 6 July 2023
Attendance at PAB 7 September 2023

Cllr Milsom, Cllr Garbutt & Cllr Ransome
No PCP attendance
Cllr Ransome (virtual attendance)
No PCP attendance
No PCP attendance

#### **Countywide Community Safety Forum**

4. This is a Forum involving Lead officers from the four District Community Safety Partnerships and is Chaired by the PCC. The PCP were given observer status (in the same way as PAB). Dates of future meetings are given below and, as with PAB, Members are asked to notify Andrew Shirt of their attendance.

25 July 2023, 10:00 am 17 October 2023, 10:00 am 20 February 2024, 10:00 am

#### **EVENTS & FUTURE PROPOSALS**

5. The following future events are scheduled:

Yorkshire and Humberside Police, Fire and Crime Panels' Network – 28 September 2023 – The Network is facilitated by Frontline Consulting. The meeting will provide an opportunity for Chairs, Vice-Chairs and Panel Support Officers to come together to discuss a range of current issues.

Frontline Consulting – 12<sup>th</sup> Annual Police, Fire and Crime Panels Conference on 8 – 9 November 2023, to be held at Scarman House, Warwick. The conference will be held hybrid, with the option to attend virtually or face-to-face. The theme for this year's conference will be 'Collaboration and challenge – making it work'.

Details of the conference and expressions of interest from Members to attend the conference were circulated via email on 12 July and 25 July 2023. Councillors Wright and Ransome will be joining the conference online on 9 November 2023. Councillor Haleem will be attending the conference in-person on 9 November 2023.

#### **Budget Working Group – Virtual meeting 21 November 2023**

The Budget Working Group will receive a report on the Consolidated Budget Monitoring Report 2023/24 as at 30 September 2023. There will also be an update on the budget process for 2024/25.

**Budget Familiarisation Session –** A full Panel Budget Familiarisation Session will be held on Wednesday 24 January 2024 at 10:00 am – 12:00 pm.

#### FINANCIAL IMPLICATIONS

- 6. Learning and Development has a cost attached to it including Members' travel and subsistence but the Home Office Grant is provided for this purpose. For transparency, the utilisation of the Grant is published annually on the PCP website.
- 7. The year-end grant claim submission for 2022/23 was submitted to the Home Office on 8 June 2023 in line with the Grant Agreement.

#### **LEGAL IMPLICATIONS**

8. There are no direct legal implications arising from this report.

#### **HEALTH AND SAFETY IMPLICATIONS**

There are no direct health and safety implications arising from this report.

#### **EQUALITY & DIVERSITY IMPLICATIONS**

10. Learning and development is open to all, and necessary adjustments can be made to accommodate any requests associated with equality and diversity.

List of background documents			
Report Author:	Name:	Andrew Shirt, Council Governance Officer	
	e-mail:	andrewshirt@barnsley.gov.uk	
	Tel no:	01226 772207	



# Agenda Item 15

# SOUTH YORKSHIRE POLICE AND CRIME PANEL - WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 11 DECEMBER 2023	Friday 1 December 2023	CHIEF CONSTABLE ATTENDANCE (PRIVATE SESSION WITH THE PANEL)		PCP Support officer to discuss with OPCC – timing (usually at the start of the meeting) / topics to be covered.
PCC pre-agenda – 22 November 2023 – 10:30 am		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 2 (JULY TO SEPTEMBER 2023)	OPCC	Written
Page		QUARTER 2 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24	OPCC	Written
89		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

<sup>\*</sup>All reports should be with the Joint Authorities Governance Unit by <u>no later than 1.00 pm</u> on the date of despatch.

Please send to: <u>charlottesmallman2@barnsley.gov.uk</u> & <u>andrewshirt@barnsley.gov.uk</u>

# SOUTH YORKSHIRE POLICE AND CRIME PANEL - WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 5 FEBRUARY 2024	Friday 26 January 2024			
PCC pre-agenda – 17 January 2024 – 10:30 am		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		PROPOSED COUNCIL TAX PRECEPT AND REVENUE BUDGET FOR 2024/25	OPCC	Written
ט		COMPLAINTS: QUARTERLY UPDATE (JULY TO DECEMBER)	PCP Legal Adviser / PCP Support officer	Written
age		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
90		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written
		POLICE & CRIME PANEL MEETING DATES 2024-25	PCP Support Officer	Written

Please send to: <a href="mailto:charlottesmallman2@barnsley.gov.uk">charlottesmallman2@barnsley.gov.uk</a> & <a href="mailto:andrewshirt@barnsley.gov.uk">andrewshirt@barnsley.gov.uk</a> & <a href="mailto:andrewshirt@barnsley.gov.

<sup>\*</sup>All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

# SOUTH YORKSHIRE POLICE AND CRIME PANEL - WORK PROGRAMME



DATE OF MEETING	AGENDA DESPATCH DATE	AGENDA ITEMS	AUTHOR	ADDITIONAL NOTES
MONDAY 29 APRIL 2024	Friday 19 April 2024			
PCC pre-agenda – 9 April 2023 – 10:00 am		PCC UPDATE (INCLUDING DECISIONS MADE SINCE THE LAST MEETING)	OPCC	Written
		MONITORING DELIVERY OF THE POLICE AND CRIME PLAN – QUARTERLY REPORT - QUARTER 3 (OCTOBER TO DECEMBER 2023)	OPCC	Written
		QUARTER 3 – CONSOLIDATED BUDGET MONITORING REPORT 2023/24	OPCC	Written
P		LEARNING & DEVELOPMENT UPDATE	PCP Support Officer	Written
age S		WORK PROGRAMME / PAB DATES	PCP Support Officer	Written

# **OTHER ISSUES FOR CONSIDERATION**

Proactive Scrutiny (from PCC Functions)

- Commissioned reviews (PCC)
- Post-implementation review reports
- Confirmation Hearings (appointments to SY Police)

Please send to: charlottesmallman2@barnsley.gov.uk & andrewshirt@barnsley.gov.uk

<sup>\*</sup>All reports should be with the Joint Authorities Governance Unit by **no later than 1.00 pm** on the date of despatch.

This page is intentionally left blank

# Appendix A

# PUBLIC ACCOUNTABILITY BOARD (PAB)

Questions to be submitted 3 working days in advance of meeting

 $\textbf{To:} \ \underline{info@southyorkshire-pcc.gov.uk}$ 

PAB Meeting	PCP Attendee	Comments			
2023					
Mon 9 <sup>th</sup> January 2023	Cllr Ruth Milsom				
2.00 pm	Cllr Peter Garbutt				
Sheffield District	Cllr Cynthia Ransome				
Thurs 2 <sup>nd</sup> February 2023	No PCP Member attendance				
2.00 pm					
Doncaster District					
Mon 27 <sup>th</sup> February 2023	No PCP Member attendance				
1.00 pm					
NONE – budget & precept					
Wed 8 <sup>th</sup> March 2023	Cllr Cynthia Ransome				
3.00 pm					
Rotherham District					
Thurs 4 <sup>th</sup> May 2023	No PCP Member attendance				
2.00 pm					
Barnsley District					
Thurs 6 <sup>th</sup> July 2023	Cllr Cynthia Ransome	Apologies received from			
2.00 pm		Cllrs Wright, Miskell, Peace &			
Sheffield District		Saeed and Miss J Griffin			
Thurs 7 <sup>th</sup> September 2023	No PCP Member attendance	Apologies received from			
2.00 pm		Cllr Ransome & Miss J Griffin			
Doncaster District					
Wed 6 <sup>th</sup> November 2023					
2.00 pm					
Rotherham District					

